



# S.T. Wooten Corporation **SPECS**

The employee newsletter of S.T. Wooten Corporation

Volume 12, Number 1

Summer 2005

## *Message from the President*

Another construction year is off to a great start. A lot of exciting changes and news will be shared in this edition of our newsletter.

The reports I have are that our projects are on schedule and maintaining steady progress. Our asphalt division is rolling and will be rolling all year to complete the work they have on hand and projected upcoming paving work. Our grade, bridge and utilities division are maintaining their projected schedules and continually looking for new and innovative jobs to venture towards. Our Ready-Mixed Concrete Division will begin operations in Greenville very soon. This facility should be up and running by the end of June and the Wilson Mills Plant is currently being upgraded and should be complete in the very near future. Our specialty concrete division will benefit from this expansion in the Ready-Mixed Concrete Division and hopefully open new work channels and allow them positive growth.

We are always looking for ways to expand and grow for the future of our employees and the company. Your diligence and

*(continued page 3)*

## **Use of Technology Boosts Speed and Efficiency**

Our Concrete Products division was established in 1973 with one plant, and four trucks located in Wilson, NC. It has grown to 15 ready mix plants and over 136 trucks in the past 32 years.



*The new Wilson's Mills concrete plant*

The most important fact is the way it has grown and the commitment the Wooten family has made to make it one of the most efficiently operated ready-mix companies in the industry today.

"It's all about people" said Vice President George Strickland. "You have got to have the right people in the right places, and then empower them to do their job."

Many of the employees have been with the company 10 years or more, and some since its first beginnings in 1973.

"If you treat your people right and give them the opportunity to grow, they don't have a reason to want to leave; and as they grow so does their value to the

company. They are better managers, truck drivers, technicians, salesmen. Better in that they know what to do, how to treat our customers, and be better than our competition. This is what makes a successful company."

Location and equipment also help in defining a successful concrete company.

"We have plants located in Raleigh, Youngsville, Zebulon, Garner, Wilson's Mills, Fuquay, Apex, Wilson, Greenville, Newport, and Hubert. We have plants that completely surround Raleigh. This has given us an advantage in servicing the Raleigh area. We can also service a large area at the coast from

*(continued on page 2)*



## Use of Technology *(continued from page 1)*

Morehead City to Jacksonville. We have over 136 concrete trucks, both front and rear discharge, that are equipped with global positioning systems. We can tell where our trucks are at all times, how fast they are running, how much water they added on the job, and how long it took to unload a customer, plus a lot of other information that helps us to continuously improve the servicing of our customers."

The company has 15 ready-mix plants in prime locations in central and eastern North Carolina. They are equipped with computerized batching systems, and state of the art dust collection systems and other environmental applications that help maintain a clean plant site.

"Our Quality Control department with labs located in Raleigh and Wilson, NC are fully equipped to assure we have the best product possible delivered to our customers. Our technicians are constantly testing our materials both in the labs, at our plants, and on our customer's job sites. Our plant people are state certified in their jobs and our QC department has an ongoing training

program."

The Division has over 180 people working to keep the vision that was established in 1973 to have a concrete company that provides good service and a quality product to its customers.

Market conditions are also important, and we're fortunate that all the markets we currently serve are doing very well.

The Raleigh area and the coast are experiencing a great deal of growth. Many houses are being built and sold and this leads to more commercial development.

"The biggest challenge for us will be getting the raw materials we need to produce our products," he said. "Currently, the cement shortage, fuel prices, aggregates and other materials are driving concrete prices higher than ever. It's very difficult to guarantee a price for any period of time because our suppliers are not giving us any long term protection. We are fortunate in that we have more than one supplier and a good reputation in the marketplace. This helps a lot to secure any additional products that might become available during the year."

## Promotions

January 1, 2004 Thru December 31, 2004

- David T. Fountain – *SR Estimator*
- Robert A. Hanna – *QC Tech*
- Robert F. Myers – *QC Tech*
- Daniel J. Rota – *QC Tech*
- Henry D Butts Jr. – *Division Manager*
- Clarence E. Clement Jr. – *Division Field Manager*
- Erick R. Frazier – *Division Manager*
- Donald E. Lane – *Concrete Plant Foreman*
- Robert C. Elliott – *Assistant Superintendent*
- Jason D. Smith – *Concrete Plant Foreman*
- James A. Coates – *C Dispatch*
- Jeffery G. Gore – *Grade Support*
- Jimmy R. Knight – *Assistant Grade Support*
- Douglas L. Poindexter – *Grade Foreman*
- Norman W. Davis – *Bridge Foreman*
- Jerry N. House – *Bridge Foreman*
- Joseph A. Knoll – *Bridge Foreman*
- John F. Whitley Jr. – *Bridge Foreman*
- James H. Council – *Assistant Asphalt Superintendent*
- Irvin R. Currin Jr. – *Assistant Asphalt Superintendent*
- Jeffery D. Sawyer – *Assistant Asphalt Superintendent*
- James A. Urban – *Asphalt Plant Foreman*
- Linwood E. Godly – *Asphalt RD Foreman*
- Kenny L. Stewart – *Grade Foreman*
- Henry J. Heath – *Truck Foreman*
- Richard K. Molden – *Truck Foreman*
- Randy L. Jones – *Concrete Superintendent*
- Benjamin H. Bigger II – *Commercial Work Foreman*
- Terry L. Davis – *Shop Superintendent*



## Message from the President

(continued from page 1)

cooperation in the fulfillment of our job obligations means job security and potential growth for all of us.

On behalf of the company I'd like to congratulate all our employees celebrating Continuous Service Anniversaries. We have several that are celebrating 20 + years of service and I thank you for your dedication and contributions you've made in the success of S. T. Wooten Corporation.

It is with mixed emotions that I extend best wishes to two of our long-term employees who will be embarking on a new chapter in their lives. Bud Shirley has been with the company since May, 1962 and will be retiring on May 25, 2005.

It is with pride, joy and sadness that I wish you, Bud, best wishes in your retirement. You have been an asset to S. T. Wooten Corporation and have been a vital part in our success throughout many years.

Also, Jack Jones has been with the company since April, 1968 and will be retiring on July 23, 2005. Jack began his career with the company in an asphalt field office and later transferred into the home office. Jack has been our accounts payable department for many years and will be missed tremendously. Jack has worked tirelessly and loyally and we thank you, Jack, and wish you the very best in your retirement years.

Remember to be watchful of all hazardous conditions. Think Safety and you'll be safe.

Again, thank each of you for your cooperation in our safety program and our endeavor to be a quality construction company.

# Different Kind of Christmas Story

The following letter appeared in the Sanford Herald newspaper.

## LETTERS TO THE EDITOR

### Kindness by others is truly appreciated

*This is a small Christmas story that I hope your readers will enjoy. Driving through Lee County on December 21, I left my purse beside a pump at a filling station. Within 30 minutes, I returned to find my purse gone. My billfold, day planner, glasses, and cell phone were in the purse, so, in addition to feeling stupid, items I really needed had disappeared. Learning the next day from the store clerk that the driver of a dump truck with KL Trucking on its side took my purse, I went immediately to the Lee County Sheriff's office. Sheriff Billy Bryant listened to my story and pointed out that finding my purse was very doubtful.*

*Nevertheless, he asked Deputy Ricky Thomas to drive to the vicinity of the construction work being done along U. S. 1 to try to locate the truck.*

*When I returned home, there was a message from Sheriff Bryant. Deputy Thomas had immediately gone to the shop foreman at the S. T. Wooten Co. and asked if he was familiar with KL Trucking. The deputy was told that Larry Jones, the driver of the truck, found it and took it to the foreman the next morning for assistance in identifying the owner.*

*The next day, I went back to the sheriff's office, identified my purse, and found the contents undisturbed.*

*Despite the fact that I'm not a resident of Lee County, Sheriff Bryant and his staff took my loss seriously and thanks to them and Deputy Thomas, my purse was recovered. Mr. Jones' honesty and his respect for the S. T. Wooten Co. shop foreman made its recovery possible.*

*The most valuable Christmas gift I received in 2004 was the knowledge that patience, kindness and honest are alive and well in Lee County. My appreciation also extends to The Sanford Herald, for allowing me to publicly express my gratitude.*

*Mary Jo Morris*  
Southern Pines



## 2004 Service Anniversaries

### 46 Years

Willie Eason

### 42 Years

Seth T. Wooten Jr.

Melvin Shirley

### 40 Years

Jesse G. Garriss

### 36 Years

William J. Jones

### 35 Years

Durward E. Rowe

### 34 Years

Larry T. Currin

Sylvia C. Phillips

Paul S. Yarborough

### 33 Years

Jesse L. Thomas

### 32 Years

James R. Smith

Seber R. Riley

Bobby R. Moore

### 31 Years

Edna M. Woodruff

George H. Reaves

William S. Banks

Roy Wilkins

Bobby R. Wilkerson

### 30 Years

Richard N. Harris

Philip L. Adams

### 29 Years

Edward B. Webb

William T. Wooten

### 28 Years

Roland McNair

Edith H. Edmondson

James A. Lamm

Donnie W. Eastwood

### 27 Years

James K. Southerland

Eddie L. Hinnant

Thurman Baker Jr.

William S. Henegar

Harold Hurdle

Stacy N. Howell

Eddie E. Coley

Roy L. Edwards

### 26 Years

Johnny L. Ellis Jr.

Richard E. Vick

Herbert Huggins

George R. Strickland

William T. McNeil

Jeffery A. Wilson

Clifton T. Jones

Alvin G. Shealy

### 25 Years

Willie R. Ruffin

William Smith

Robert L. Cain

Larry K. Rodgers

Mary Jo Farmer

Walter D. Chappell

Larry C. Oldham

### 24 Years

Arthur R. Applewhite

Albert L. Deans

Joseph L. Woodard

David R. Parnell

Tommy Hairston

Jeanette G. Sullivan

William P. Tatum

### 23 Years

Edgar L. Evans

Henry G. Barnes

Ricky L. Riley

Richard Pendergrass

Edward B. Wood

### 22 Years

James M. Ruffin

Raymond Pitt

Morris Pitt Jr.

James R. Baskerville

Johnny E. Thorne

Bobby W. Wynne

John F. Whitley

### 21 Years

W. A. Campbell Sr.

Alvin T. Brame

Sidney Townes Jr.

Randy E. Deans

Elsie C. Creech

Richard A. Brown

Owen W. Dunston Jr.

### 20 Years

Lawrence T. Wilkins

Bobby G. Barnes

Nancy W. Hammock

Douglas W. Godwin

Herbert Sherrod

Arthur R. Collie

William Catlette II

Charles E. Green

Gerald J. Mills

## Did You Hear?

- **Lawrence Wilkins** and his wife, Rebecca, are new grandparents. Cameron Seth Doby was born Jan. 16, weighing 8 lbs. 10 oz. with a length of 21 inches.

- **Scott Thompson** (*Raleigh Commercial*) and wife, Heather, are the proud parents of a new baby girl, Anna Scott Thompson, born Jan. 15.

- **Roy and Joyce Wilkins** celebrated their 50th wedding anniversary Feb. 5 with a dinner hosted by their family at Peace's Chapel Baptist Church's fellowship hall.

- **Ernest and Edna Woodruff** celebrated their 40th wedding anniversary on Jan. 4.



**19 Years**

John W. Barnes  
 Chester W. Bullock  
 Herman A. Elliott  
 Jerry Blount  
 Christopher W. Croom  
 Barbara L. Coleman  
 Darnell Moss  
 Andrew L. Martin Jr.  
 Brenda T. Herring  
 Clarence Harrison

**18 Years**

Terry L. Davis  
 Mark Wilson  
 Donald R. Hathaway  
 Carl R. Perry  
 Gregory N. Nelson  
 Matthew L. Davis  
 Linda Lancaster

Archie Pender  
 Morrison W. Farmer Jr.  
 Karen H. Marlow

**17 Years**

Henry L. McClain  
 Robert C. Bullock  
 Billy E. Lofton  
 Lawrence J. Bynum  
 Robert Hargrove  
 Jacell Crowder  
 Jeffery D. Elliott  
 Norman A. Elliott  
 Robert Page  
 Henry Smith  
 Jonathan K. Bivens  
 Walter T. Mills  
 Richard E. Wilson  
 Alphonza E. King  
 Thomas E. Morton

Willie L. Spruill

**16 Years**

Robert A. Martin  
 Debra H. Deans  
 Lonnie C. Boykin Jr.  
 Alan David Carr  
 Joseph F. Hollis Jr.  
 James R. Lloyd  
 James A. Sloan

**15 Years**

Edgar W. Mumford  
 John C. Talley  
 John C. Jordan  
 George W. Watts  
 Joseph A. Jones  
 Thomas E. Ferrell  
 James A. Barnes  
 Joel M. Rose

Wiley C. Gardner  
 Haywood Hinton Jr.  
 Earl J. Watson  
 George R. Callison

**14 Years**

Charlie Eason  
 William S. Mercer  
 Moses A. Tyson III  
 Billy S. Crumpler  
 Jimmy D. Modesitt  
 Trudy B. Williams  
 Ransom W. Martin  
 James L. Watson  
 Tammy R. Jenks  
 Marvin Chandler  
 William L. Hammock  
 Larry E. Whitley  
 Hank A. Urban  
 Alvin R. Battle

**The Skinny**

**on fat & cholesterol**

Type of Fat	Main Food Source	State at Room Temperature	Effect on Cholesterol Levels
Monounsaturated <i>Good</i>	Olives, olive oil, canola oil, peanut oil, avocados, cashews, almonds, peanuts and most other nuts	Liquid	Lowers LDL Raises HDL
Polyunsaturated <i>Good</i>	Corn, soybean, safflower oil, cottonseed oil, fish	Liquid	Lowers LDL Raises HDL
Saturated <i>Bad</i>	Whole milk, butter, cheese, and ice cream, red meat, chocolate, coconuts, coconut milk, and coconut oil	Solid	Raises LDL Raises HDL
Trans <i>Bad</i>	Most margarines, vegetable shortening, partially hydrogenated vegetable oil, deep-fried chips, many fast foods, most commercial baked goods	Solid or Semi-Solid	Raises LDL

**High-density Lipoproteins (HDL)**  
 Carry cholesterol in blood back to liver, which processes cholesterol for elimination from body. Less likely to be deposited in coronary arteries.

*Good*

**Low-density Lipoproteins (LDL)**  
 Too much in blood, it can be deposited on coronary arteries.

*Bad*

Source: Fats & Cholesterol: Nutrition Source, Harvard School of Public Health



Randolph Jones  
 Robert R. Jones  
 Danny L. Baker  
 Linwood L. Gaskins  
 Robert E. Lovick  
 Francis W. Mitchell  
 Herman D. Musselwhite

**13 Years**

Robert W. Stallings  
 John F. Whitley Jr.  
 Ciricao V. Medrano  
 Joe C. Lance  
 Christopher Woodard  
 Kimberley O. Best  
 Christopher Wooten  
 Russell E. Williams  
 Mattie Lou Wilson  
 Vincent B. Copenhagen  
 Rosevelt Donaldson

**12 Years**

Eaker Sanders  
 Jesse J. Fate  
 Walter H. Purnell  
 Jackson Wesley  
 Curtis W. Coley  
 Michael A. Artis  
 Donell L. Batts  
 James L. Batts  
 Charles E. Windham  
 Gregory L. Batts  
 Tomas C. Navarro  
 Melvin Kelly  
 Chamber A. Jiggetts  
 Willie Dock Jr.  
 Joseph S. Jones  
 Jimmy L. Rivers  
 Adoth Kent  
 Marty V. Byrd  
 Cornell Ruffin

Kenneth L. Cherry  
 Debra S. Brewer  
 Dennis Vick

**11 Years**










Clifton Ruffin Jr.  
 Michael A. Evans  
 Joseph F. Knoll  
 Jeffrey E. Johnson  
 Wayne M. Royster  
 James P. Bunch  
 Ben B. Heath  
 Carroll R. Black  
 Timmy R. Hayman  
 Mitzi S. Barnes  
 Chad M. Elliott  
 Erick R. Frazier  
 Ned T. Hudson  
 Jeffery D. Sawyer  
 James H. Clegg

Ronald R. Baxley

**10 Years**

Donnie R. Hamm  
 Leonard O. Marlow  
 William L. Barnes  
 Victor Thomas Jr.  
 Floyd Johnson Jr.  
 Charles Hairston  
 Elmer R. Joyner  
 David E. Crudup  
 Leland D. Fulghum  
 Jimmie Hunt  
 Roger W. Wormwood  
 John H. Carswell  
 David Durham  
 Robert C. Jackson  
 Shepard Hardy  
 Daniel L. Hicks Jr.  
 Walter B. Melvin Jr.

# It's the Size that Counts!

Food Groups	One Serving Size Equals...
<b>Breads, Cereals, Rice, Pasta, and other Grains Group</b>	<ul style="list-style-type: none"> <li>• 1 slice bread  or 1/2 bagel the size of a hockey puck.</li> <li>• 1/2 cup cooked rice equals  a cupcake wrapper.</li> <li>• 1/2 cup pasta equals an ice cream scoop. </li> </ul>
<b>Fruit and Vegetable Groups</b>	<ul style="list-style-type: none"> <li>• One fruit and vegetable serving is equal to one piece the size of a tennis ball or 1/2 cup the size of a light bulb.  </li> </ul>
<b>Meat, Chicken, Fish, Dry Beans and Peas, Eggs, and Nuts Group</b>	<ul style="list-style-type: none"> <li>• 3 ounces lean meat, chicken, or fish measures up to a deck of cards or a check book.  </li> </ul>
<b>Dairy Group</b>	<ul style="list-style-type: none"> <li>• 1 ounce cheese equals about 4 dice. </li> </ul>
<b>Fats, Oils, and Sweets Group</b>	<ul style="list-style-type: none"> <li>• Use sparingly.  For a teaspoon of fat, look to the tip of your thumb.</li> </ul>



Noel B. Rogers Jr.  
Gerald E. Sellers  
Wilford H. Carroll Jr.  
Donald R. Harness Jr.  
Randy J. Fields

#### 9 Years

Melvin D. Sauls  
Michael Blakeney  
Nelson D. Hargrove  
Dennis R. Harris  
James A. Urban  
John T. Terry  
Jerry W. Fromer  
William M. Drake  
Joseph G. Lucas  
Sandra M. Luther  
Carroll A. Weeks  
Willie F. Johnson  
Julie Cronin  
Bobby L. Elliott Jr.  
Bobby L. Elliott Sr.  
Curtis B. Canady  
William V. Mustain  
James D. Tyson  
Michael S. Holbrook  
Markham E. Woodell

#### 8 Years

Larry D. Stringfield  
Carl J. Helmick  
Rodney T. Hill  
Charlie Moore  
Bryan P. Langley  
Ronnie Webb  
Jimmie E. Dixon  
David O. Hubbard  
David L. Stone  
Leroy Joyner  
Danny A. Thomas  
Dwight E. Minor  
Fred E. Holden  
Nancy M. Edgerton

Ramon L. Gomez  
Arelio De Jesus Matias  
Thomas K. Phillips  
Rufus J. Cochran  
P. Rios-Maldonado Sr.  
Y. M. Romero-Salgado  
James Price  
Kenneth E. Taylor  
Jon M. Wallace  
Harvey V. Denton  
Walter L. Manning Jr.  
George L. Meeks III  
James H. Council  
Kenneth R. Glover  
Chad A. Jenkins  
James R. Douglas  
Gary L. Butters  
Glenn D. Lloyd Jr.  
John T. Bonardi Jr.  
Bobbie B. Stone  
Brian D. Thornton  
Jose S. Herrera  
James A. Gilmore  
Jimmy W. Douglass  
James R. Ireland  
Robert A. Shue  
Walter Goodman Jr.

#### 7 Years

Calvin Watson  
Manuel L. Williams  
Roger L. Thompson  
Jeffery A. Palmer  
James T. Riggan Jr.  
James L. Hinton  
John A. Cox  
Jose G. Lara  
Daniel W. Short  
Luther Terrell  
Lana L. Radford  
Edwin W. Langston III  
William R. Coe  
Guy D. Callaway

Lisa H. Rios-Maldonado  
Kirk W. Mital  
Jerry N. House  
Juan Garcia  
Alex Hill  
Martin Garcia  
Johnny L. Capps  
Joseph A. Knoll  
Roma Chatman  
Ricky E. Williams  
Timothy A. Turnage  
Kimberly F. Cunningham

Jerry L. Daniels  
Jennie F. Holland  
Randy A. Ramey  
Gary G. Kilker  
Ray E. Smith  
Santos E. Salavarría  
Irvin R. Currin Jr.  
Michael J. Burgess  
Freddy L. Abernathy  
Roy E. Brodie  
Alexander D. Calvin

## Employees Hired

*January 1 Thru December 31, 2004*

- Carol J. O'Geary, *Division Office Manager*
- Lisa M. Dowd, *GR Foreman*
- Mark Ivey, *NU Den Tec*
- Ted L. Koger Jr., *GR Foreman*
- John P. Bryant III, *GR Foreman*
- Bette M. Herring, *Grade Foreman*
- Keith H. Merrick, *Senior Vice President*
- Ronald E. Adams, *CM WK Foreman*
- Matthew S. Schachtely, *Survey Tec*
- Christopher S. Clement, *Division Manager*
- Robert Edward Craven, *GR Foreman*
- Bryan R. Hawkins, *Project Engr*
- Megan L. Williams, *Survey Tec*
- Richard M. Mazingo, *CM WK Foreman*
- Kenny L. Stewart, *GR Foreman*
- David A. Weathers, *GR Foreman*
- Benjamin Batts Jr., *EQ Support*
- Timothy B. Alvarez, *NU Den Tec*
- Pamela J. Jenkins, *Admin Asst*
- James L. Winchell, *Project Manager*
- Jimmy R. Knight, *A GR Support*
- Joseph B. Baker Jr., *A/P Manager*
- Thomas C. Pendergrass, *A QC Tech*
- Timothy A. Wiltfong, *GR Foreman*
- Harold D. Wilson, *NU Grade*
- Charles K. Trimble, *Sales Rep*
- Eduardo L. Rubio, *Brdge Foreman*
- Jason D. Wimberly, *Sales Rep*



**6 Years**

Kelvin M. Jones  
Connie M. Medlin  
Rayfield Rook  
John Williams  
Richard E. Best  
Willard Bingham  
Terry R. Baker  
Alvin D. Sutton  
William R. Dawson  
Carlos Limon  
Billy R. Dean  
Angelo M. Alston  
Sallie Jo Boyette  
Samuel D. Sparks  
Porfirio M. Maradiaga  
Johnny C. Williams  
Garry O. Hayes  
Richard K. Molden

Louis D. Joyner  
Linwood S. Williams  
Preston L. Downing  
James D. Bryant  
Randy L. Jones  
Craig W. Mercer  
Rodolfo Ruelas  
Filiberto V. Rodriguez  
Rafael Aguado  
Marco T. Flores  
Michael J. Mahoney  
Lee A. Cooper  
Marvin B. Knowles  
Ronald A. Brock  
Robbie L. Allen  
Alton B. Powell  
Milton Mitchell  
Michael J. Rochefort  
Tomas Munoz

Paulino Barajas  
Spencer T. McNeil, II  
Russell I. Knopp  
Harold L. Wilson  
Larry Jacobs  
Joe Bill Cook  
Gilbert R. Epley

**5 Years**

Norman W. Davis  
Robert C. Elliott  
Johnny F. Gorham  
Willie R. Burnette  
Jeffery N. Thompson  
Charles H. Manning III  
Elbert Williams, Jr.  
Kearney R. Allen  
Jason A. Holland  
Guthrie T. Daniel  
John P. Burke  
Robert C. Fulghum  
Danny R. Bailey  
Zonia F. Medina  
Timothy L. Bumpass  
Shawn L. Barber  
Noe Garcia  
Willie Kearney  
Townley S. Watkins  
James Smith  
Linwood E. Horne  
Robbie B. Hendricks, Jr.  
Michael W. Perry  
John C. Emanuel  
Willie L. Bryant  
Benjamin H. Bigger, II  
Joseph M. Quinn  
George W. Edwards  
Terry J. Bennett  
Robert D. Hughes  
Dirail Richardson  
Linwood E. Godley  
Robert S. Lawter, Jr.  
James A. Dilda

Richard Barfield  
Rodolfo Garcia, Jr.  
Thomas W. Lee  
Paul T. Rivet  
Marc T. Jackson  
Bobby J. Whitt, Jr.  
David G. Uppole  
Michael A. McKinnon  
Gary G. Blue  
Dennis E. Clinton  
Haywood C. Allen

**4 Years**

Robert L. Webb  
David L. Pendergrass  
Freddie L. Fox Jr.  
Bobby R. McCorquodale  
Dean Gill  
Anthony N. House  
Paul L. Sills Jr.  
Paul E. Reed  
Kenneth E. Sasser  
Glenda W. Cote  
David W. High  
Juan C. Limon  
Charles D. Anderson Jr.  
Jose M. Rodriguez  
Jose B. Barahona  
Eric K. Henderson  
Bobby J. Cotton  
Hardy L. Worley  
William L. Lindsey  
Michael A. Knight  
Kinchon F. Owens  
James M. Wardick  
William E. Anderson  
Oscar F. Miller Jr.  
Ronald C. Stone Jr.  
Louis A. Thompson  
Anthony S. Mitchell  
Ira R. Bowen  
Jeffrey E. Parrish  
Josh R. Clark

## Use the Wright Express Fuel Card at the Pump

The Sanford location in April became the latest to switch over to the Wright Express Fuel Card Program and more locations are on the way.

Last fall, the fuel tanks and pumps at the Home Office in Wilson and also at Sims were put on the program.

With the fuel card, which is assigned to a vehicle and NOT the driver, the company can keep up with all fuel purchases, and better control costs and possible abuse. The card automatically keeps track of how much fuel is purchased, who purchased it, the date and time, the price and what type of fuel.

A fuel card assigned to a vehicle should not be used to purchase fuel for any other vehicle, whether company or personal. Also, be sure to keep your PIN (Personal Identification Number), the four digit number that allows use of the card, confidential. It should not be shared with other employees.



William G. Glancy  
 Dennis A. Jones  
 Jose A. Ortiz Menjivar  
 David V. Freeman  
 Terry A. Layman  
 John S. Obuhanick  
 Eugene M. Crowder Jr.  
 David L. Harris  
 Billy R. Warren  
 Michael D. Sciortino  
 Anastacio Garcia  
 Jasper P. Horne Jr.  
 Robert A. Hanna  
 Morris A. West  
 William A. Phillips  
 Jose A. Freeman

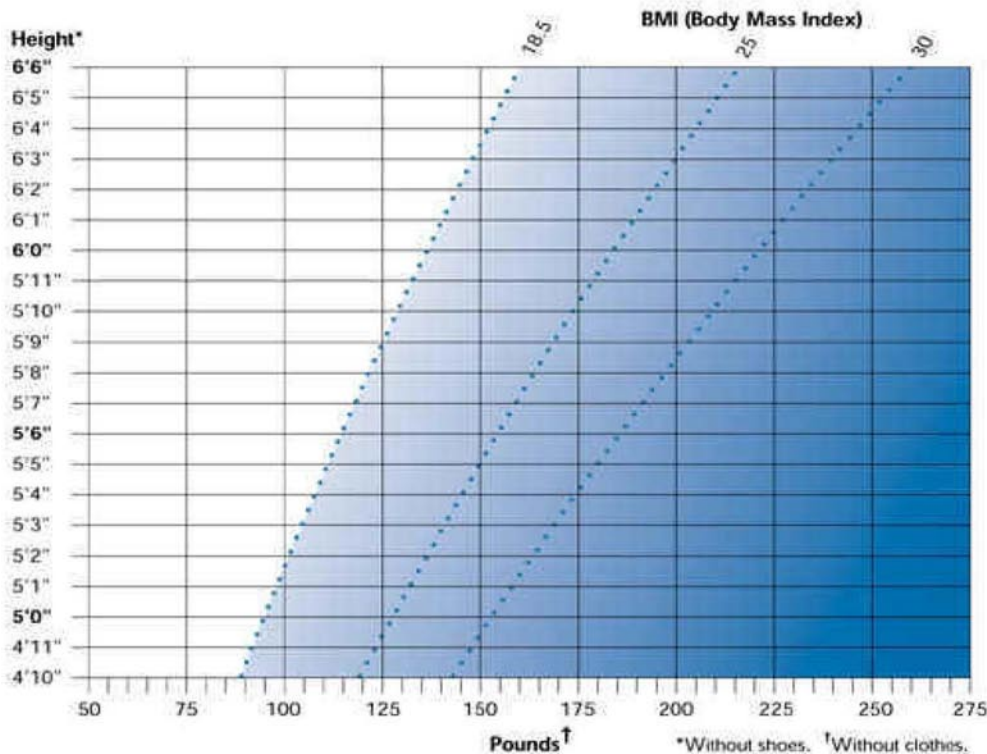
Clarence J. Douglas II  
 Cirino V. Martinez  
 Elbert L. Green  
 Donovan A. Egerton  
 Edward A. Gillum  
 Gregory C. Oldham  
 Charles McDonald  
 Brett D. Wilber  
 James R. Smith  
 Jackie O. Thompson  
 Clarence R. Hanner  
 Kevin Farmer  
 Jonathan Manning  
  
**3 Years**  
 William S. Puryear

Brian K. Wiles  
 Fred E. Williams  
 Brian Gurganus  
 Michael Lemay  
 Norvell Hendrick  
 Terry L. Roberts  
 Dequency E. Baines  
 Robert S. Lucas  
 Stanley Smith  
 Jesse L. Williams  
 John K. Johnson  
 Tony E. Trollope  
 James W. Hinnant  
 Todd Covington  
 Donnie Thompson  
 Christopher E. Baker

Kenneth W. Emanuel  
 Herbert L. Burton  
 Edward L. Gurganus  
 Fidel C. Hernandez  
 John Thompson Jr.  
 Gregory Smith Jr.  
 Arizona I. Hampton  
 McMillard A. Douglas  
 Steven J. Hampton  
 Michael S. Barefoot  
 Robbie L. Deans  
 Michael J. Lee  
 Isidro M. Chavez  
 Mauro Salazar  
 Angel V. Mora  
 Juan J. Martinez

# Are you at a healthy weight?

Body Mass Index (BMI) measures weight in relation to height.



- Healthy Weight** BMI from 18.5 up to 25 refers to a healthy weight.
- Overweight** BMI from 25 up to 30 refers to overweight.
- Obese** BMI 30 or higher refers to obesity. Obese persons are also overweight.

*BMI ranges are shown for adults and are not exact indicators of healthy or unhealthy weights – other physical and health factors may exist.*



Zollie Gupton Jr.  
Albert Wise Jr.  
Richard Pendergrass Jr.  
Lanier A. Tyler  
Donald E. Reid  
James Brodie Jr.  
Chad W. Watts  
Greg A. Elliott  
Carnell Williams  
William H. Winders III  
Charlie Ladson Jr.  
Danny K. Wrench  
Donald W. Key  
Basilio Serrano  
Charles T. Hedgepeth II  
Kenneth O'Geary  
Gregory C. Bridgers  
Pamela E. Price  
Willie E. Walters  
Russell L. Harding  
Rodney Kearney  
Preston A. Kearney  
Wilmer Baines  
Robert E. Poole  
Kerry Williams  
Robert C. Coleman  
Abraham L. Gonzalez  
James E. Wiles  
Payton H. Wiles  
Nakia B. Foxx  
Eric L. Smith  
James A. Harriott  
Jerry G. Crocker  
Belinda R. Sizemore  
Brian S. Bailey  
German AGachuz  
Matthew V. Rawls  
Jason R. Garcia  
Channing L. Suggs  
James F. Washburn

**2 Years**

Michael L. Rhodes

Roland E. Barnes  
Harvey Perry Jr.  
Henry D. Butts Jr.  
John L. Pendergrass  
Daniel Locus  
Ronald K. Adcock  
Jeffrey H. Edwards  
James L. Hinnant  
Roy Silver  
Cirilo Cruz-Guerrero  
Larry J. Cochran  
James E. Tuck  
Michael S. Alford  
Shawn E. Williams  
J-Cruz R. Trujillo  
Shadrack I Roland  
Damien R. Richardson  
Homero G. Zapata  
Roma C. Jenkins  
Fernando V. Parra  
Jimmy D. Baysden  
Nathaniel Lewis  
James M. Smith  
Andrew H. McGarity  
Jeffrey P. Barilleaux  
Benito Castro  
Shirley A. Cook  
James C. Mills  
Samuel A. Jacobs  
John E. Jones  
Jerry D. Garner  
Crystal B. Collier  
Kenneth W. Hall Jr.  
Carlos Requeno  
Charles C. Smith  
Mitchell T. Farmer  
Dean P. Holland  
Robert L. Alston  
Gary W. Cook  
Willie F. Wimbley  
Daryle A. Matthews  
Brian D. Forman  
Albert E. Lynch

John R. Phillips  
Rudolph Loftin Jr.  
Gregory E. Saylor  
Joseph K. Capps  
Ronald A Johnakin  
James A. Coates  
Jeanette M. Boyd  
David T. Fountain  
Luis Fernando C. Castillo  
Gregory A. Davis  
David A. Knoll  
Robert D. Vaughn Jr.  
Jamie D. Biggs  
Thurman R. Creech  
Darrell K. Rayburn  
Sue W. Allen  
Richard A. Motroni  
Travis D. Morgan

**1 Year**

Daniel D. Cox  
James M. Thomas  
Eric D. Jones  
Jasper E. Tharrington  
Douglas L. Poindexter  
Catalino Jaramillo  
Nathaniel Munn  
Efrem Z. Purdie  
Anthony L. Artis  
George Bridges  
Robert F. Myers  
Frank S. Thompson  
Larry A. Mitchell  
Chad W. Wilkerson  
Jemall L. Marrow  
Robert L. Brinson Jr.  
Octemous M. Vandergriff  
Margaret H. Harrell  
Roy L. Smithwick  
Ivla F. Wallace Jr.  
Shawn M. Cox  
Juan Gabriel R. Cruz  
Daniel J. Rota

Zachary P. Jones  
Benjamin J. Watson  
Domingo Antunez  
Joel D. Rhodes  
Shane M. Dickens  
Crisanto R. Garcia  
Henry J. Heath  
Arther P. Hebb Jr.  
Timothy D. Underhill  
Franklin R. Snypes  
Donlan R. Papp  
Tammy L. Cantu  
Susana D. Medina  
Dennis George  
Jason D. Smith  
Douglas W. Pope  
James L. Thompson  
John J. Hargadine  
Pedro I. Cruz  
Jose A. Carbajal  
Gregory J. Davis  
Sean W. Pitter  
Ronnie L. Maness  
Dannie E. Barefoot  
James A. Armstrong Jr.  
Carlos Lara  
Pamela Harrison  
Roger D. Henry  
Roy A. Sewell  
Kelly R. Ruffin  
Jeffrey N. Pendergrass  
Jose S. Mejia  
Patrick B. Kerns  
Jose Primo Huerta Vega  
Kenny R. Ruffin  
Oswald S. Carter  
William L. Carpenter  
Melvin W. Mitchell  
Eric S. Lyde  
John H. Isreal  
Carlos Anariba  
George F. Underhill  
William J. Norris



Cristobal Torres  
William A. Evans  
William M. Cribb  
Clifton J. Percell  
Kimbel A. Kearns  
Henry Gordon IV  
Rudolph Williams  
Bennie B. Humphrey  
Keith K. Pearce  
Drew L. Byrd  
David J. Lee  
Allen L. Farris  
James T. Pinion  
Quincy T. Smith  
Ervin I. Bryant  
Dallas M. Simmons  
Larry J. Godfrey  
Ernest L. Perkins  
Mark. Legrand  
Raul R. Tadeo  
James D. Marshburn  
Marty L. Helms  
Acxel Danilo M. Donis  
Felix Lopex Jr.  
Oscar D. Lovo  
Albaro L. Serrano  
Lawrence E. Nowlin  
Jose Fidel A. Urrutia  
Robert M. Burwell  
Pedro De Jesus Lemus  
Clarence E. Clement Jr.  
Laura De Rivera Felix  
Howard P. Thompson  
Santos V. F. Quintanilla  
Robbie H. Toler  
Wanda G. George  
Mark A. Blakely  
David W. Atkinson  
Melvin L. Wilson  
Jeffery G. Gore  
Donaldo Omar Hernandez  
Timothy L. Watson  
Jaclyn R. Kenny

Ruben N. Perez  
Donald E. Lane  
Brooke M. Butler

Jose V. Chicas  
Christopher E. Boswell  
Amy W. Mitchell

Sharon V. Spruill  
Stephen R. Ward  
John D. Bell

## NEW PROJECTS

Below is a list of major jobs our engineers and estimators were recently awarded as successful low bidders:

- Halifax County— *Bridge Replacement* - \$573,356
- Franklin County— *Bridge Replacement* - \$864,977
- Johnston County— *Pavement Rehabilitation* - \$2,716,946
- Wake County— *Bridge Replacement* - \$802,240
- Wake County— *Bridge Replacement* - \$3,215,334
- Wake County— *Bridge Replacement* - \$1,595,882
- McCrimmon Parkway, Cary— *Grade, Drain, Pave, C&G* - \$2,100,000
- Wilson County— *Resurfacing* - \$1,000,000
- Chatham County— *Resurfacing* - \$921,025
- Lee County— *Resurfacing* - \$994,874
- Montgomery County— *Resurfacing* - \$633,501
- Bowling Green Ph 2, Wake Forest— *Site Package* - \$1,178,880
- Creedmoor Crossing, Creedmoor— *Site Package* - \$1,444,887
- Sampson County— *Bridge Replacement* - \$846,767
- Granville County— *Resurfacing* - \$1,486,024
- Vance County— *Resurfacing* - \$726,753
- Franklin County— *Resurfacing* - \$1,635,811
- Moore County— *Resurfacing* - \$1,676,954
- Arbor Park, Wilson— *Grade, Drain* - \$549,147
- Magnolia Woods, Wake Forest— *Site Package* - \$505,361
- Wilson Co. — *Resurfacing* - \$850,884
- Johnston/Wilson County— *I-95 Rehab, Grade, Pave* - \$20,419,062
- Warren County— *Resurfacing* - \$693,590
- Lee County— *Grade, Drain, As* - \$5,676,711
- Dixie Development, Louisburg— *Site Package* - \$606,000
- Fieldstream, Wake Forest— *Site Package* - \$923,858
- Capital Chrysler Jeep Dodge, Garner— *Site Package* - \$984,000
- Spencer Gate 3b, 4, & 5, Franklin— *Site Package* - \$676,914



## Divisions Report Successes, Positive Outlook

2004 was a great year for our divisions overall, and this year looks very promising. Here are some reports:

### Asphalt

The last year was a busy one for the Asphalt Division, and 2005 looks to be the same way. The Division expects to manufacture well over 1,000,000 tons in the coming year.

There are several large paving projects this year that look to be time sensitive and critical to the Division's success, including the I-95 Pavement Rehabilitation project in Johnston/Wilson Counties, a \$21,000,000 project that should be finished by the end of the year, and another I-95 project.

The Sims Asphalt Plant just got a major upgrade to accommodate a large market in outside sales.

All year long, the Division has depended on service and attention to detail to attract new customers.

### Asphalt Division Large Projects

- I-95 Johnston, Wilson Resurfacing
- I-95 Johnston County Rehabilitation
- Wilson County DOT Resurfacing
- Johnston County DOT Resurfacing
- Franklin County DOT Resurfacing
- Warren County DOT Resurfacing
- Granville County DOT Resurfacing
- Vance County DOT Resurfacing
- Slocum Village, Cherry Point
- Bogue Field, Cherry Point

### Sandhills

2004 was a great year for the Sandhills Division, which exceeded its budget by about 20 percent.

This was accomplished by meeting asphalt tonnage goals of 625,000 and exceeding the budgeted amount performed by the Commercial Grading Group.

During the year, the Division completed many projects, including the Moore County Airport Rehab, which earned them a *Quality In Construction* award from the National Asphalt Pavement Association.

"This award is great recognition for all the long hours and hard work that went in to building this project," said Division Vice President Brian Gurganus. "This would not have been possible without a concerted effort by all involved—plant personnel, paving crews, quality control, engineering, and trucking. Thanks to all involved!"

Gurganus said 2005 looks to be another strong year, with work continuing on US 1, US 421, US 220, Wyeth Lederle, and Panther Creek High School.

"We expect to equal last year's performance," he said. "We will try to continue this trend by focusing our efforts on increasing our asphalt sales as well as the marketing and sales of our grading and paving services."

### Engineering and Design Build

The Engineering and Design Build Group is responsible for estimating major projects for the Heavy Highway Group and for pursuit of Design Build projects. "We were involved in the successful bid for the I-95 Johnston \

Wilson Co. Rehabilitation project which included Nested Design Build for the erosion and traffic control portions of the project," explained Manager Jonathan Bivens. "We are currently working on several projects including the US 70 Clayton Bypass. We also anticipate being involved in Design Build proposals for US 17 Washington Bypass and Bosch Boulevard in New Bern during the upcoming year."

The Group is also concentrating on large commercial work this year due to the NCDOT budget uncertainties.

### Equipment

Controlling costs is pretty much the theme that the Division will be following this year.

And here's some ways to do it:

- Make sure hours are reported correctly on the equipment you use.
- Let others know if you have equipment you are not using and may be used on another job site.
- Make sure you are getting the best utilization out of the equipment before renting from outside vendors.
- Be conscious of keeping cost under control with the increase in the cost of fuel, and do everything possible to conserve these resources.
- Purchase all of your fuel and gas from an S. T. Wooten location, if at all possible.
- Use only regular unleaded gasoline in company owned vehicles.
- Don't forget to shut gasoline switches off when parked.



## Heavy Highway

The Division is making good progress on a number of projects.

The construction of the US 1 bypass in Lee and Moore Counties is moving forward, and should be completed later this summer. The roadway, however, is expected to be open to the traveling public in time for the US Open in Pinehurst, NC in June.

The Tyrell County project on Highway 64 is on target to be finished in the fall, as planned.

Work is ahead of schedule on the Highway 421 bypass in Lee County near Sanford, with all major embankments completed and waiting on construction of four major bridges over US 1. Work is underway on another section of bypass and should continue through the year.

The Highway 98 bypass project in Wake County is well ahead of schedule, though awaiting the completion of the overland conveyor that will carry about

375,00 CY of borrow material across the road.

Work will probably continue though the summer on the Highway 17 bypass in Onslow County, with bridge and embankment construction.

The Highway 117 grading and paving project in Wayne and Wilson Counties should be completed ahead of schedule.

## Structures

The Division had a very good year last year, exceeding its volume goal by \$2.6 million. And this year is off to a great start despite the wet weather.

Bridges in Lee, Moore, Edgecomb and Nash Counties are complete, and bridges in Tyrell and Cumberland Counties are close to being ready.

Presently, construction is going on in Onslow, Beaufort, Wilson, Martin, Granville, Johnston, Hoke and Wake County. On tap are 13 bridges and a culvert totaling

about \$10 million to be build in Comberland, Sampson, Wilson, Wayne, Green/Lenoir, Franklin, Halifax and Wake Counties.

## Quality Concrete

Work has been slow through the Winter and Spring due to the rain and cold, but a full backlog will make for a productive summer and fall.

Newly hired Foreman Trainee Brian Shumack will be working closely with Craig Mercer to learn the ins and outs of setting string line for the curb machine and various other aspects of pouring concrete.

## Utility

The Division has hit what Manager Marty Byrd "literally" calls "a rock in the road" in the Wilson area. Raleigh Road is closed due to construction of a new \$1.5 million sewer project.

Though problems constantly arise, he said they're facing them.

# Side Airbags are Doing a Very Good Job

Side airbags that include head protection are reducing deaths by about 45 percent among drivers of passenger cars struck on the near (driver) side. Side airbags that protect the chest and abdomen, but not the head, also are reducing deaths, but they're less effective (about 10 percent).

These are the major findings of an Insurance Institute for Highway Safety study of the real-world effectiveness of side airbags. It's the first such study to estimate the effectiveness of this type of occupant protection.

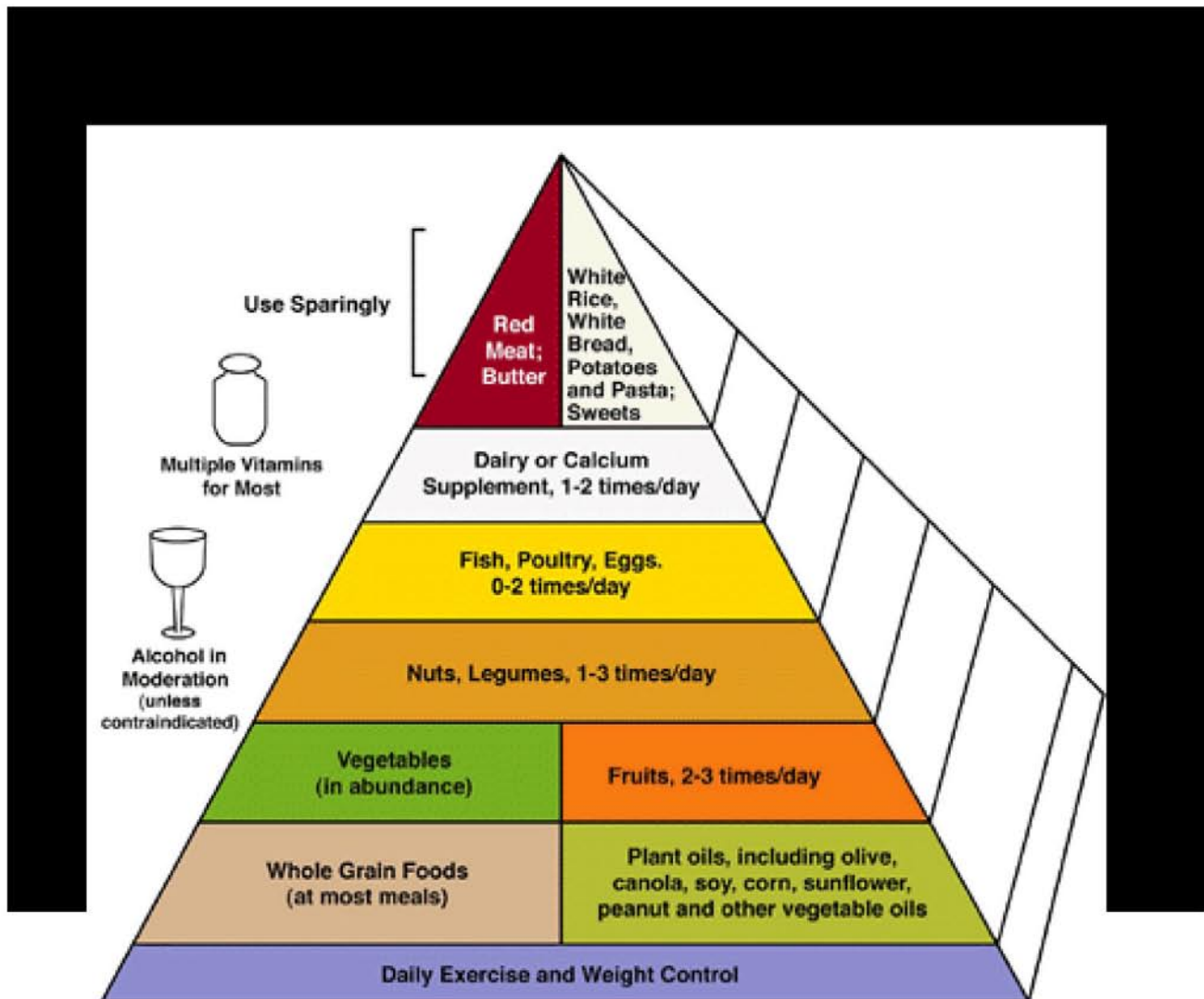
Each year more than 9,000 passenger vehicle occupants die in side impacts. Head injuries are a leading cause. The new research findings mean the toll should be reduced in the future.

"The need for head protection in side impacts has been obvious for some time," says Institute president Brian O'Neill. "Before head-protecting

airbags were available there was virtually nothing to prevent people's heads from being struck by intruding vehicles or rigid objects like trees and poles in serious side impact crashes. Now we know side airbags can change this and do a good job of protecting heads."

Researchers found that side airbags with head protection reduce the risk of death for both male and female drivers over a wide span of ages. Significant protective effects were found for drivers of both large and small cars.

The effectiveness of side airbags with head protection is significant in two-vehicle collisions (53 percent risk reduction). The highest estimated effectiveness (74 percent risk reduction) is in two-vehicle crashes when a car is struck by another car or a minivan. Mortality reductions also were substantial when the striking vehicles were pickups or SUVs.



# Building **a better** Pyramid for healthy living



# Safety Program Continues to Encourage Safety, Attendance

The company's safety incentive program, *Drive Away With Safety*, continued over the last year to reward employees for safe work and good attendance records.

The company gave out \$20,000 in prize money to employees with clean safety and attendance records, plus a new truck to the big winner.

Safety Manager Joe Lucas said the program, which is moving into its fourth year, seems to be working.

"It's been working pretty good," Lucas said. "What we want to do is encourage safety and good attendance records. And, we've had really good response from our employees, especially when their name is called for the thousand dollars. They get really excited."

Over the last three years, dozens of employees, five each quarter, have had their names picked at random from a list of all field employees, including shop employees, who worked during the quarter without a charged accident or unexcused absence. Each has picked up a cool \$1,000 check.

Daniel Locus, a cement mixer td, was the big winner at the beginning of this year. In January, he won a new pickup truck in a drawing of all employees who worked the entire year in 2004 without a charged accident or unexcused absence.

And the lucky winners didn't have to worry about paying a lot of taxes on what they won.

"When you win the truck, we want you to win the truck--and the same goes for the \$1,000 winners," Lucas

said. "The company pays the taxes on the truck and the money. We don't want our winners to have to give up part of their prize for taxes."

Lucas said the program is modeled after a similar program which has had great success in another part of the country.

It requires that employees be on active status for the drawing period and at the time of the drawing. Office employees are not eligible.

The program replaced the 120-day Safety Meal program which did a good job but was in need of an update.



*Daniel Locus (left), a cement mixer td, took home a new truck in January as a big winner in the program, Drive Away With Safety. Many others won \$1,000 checks throughout the year for their clean safety and attendance records. Some recent winners are Jose S. Mejia, roller, (below left); Robbie H. Toler, roller; Arturo V. Lopez, laborer; George W. Edwards, greaseman and Shepard Hardy, m axle td.*





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## After 37 years on the job, Jack Jones is retiring

One of his co-workers, Barbara Coleman, said it best: "Jack doesn't care about the hoopla and all. He just wants to get it done, and done right."

She was talking about the way Jack Jones has always approached his job, but she may as well have been talking about the way he's approaching his retirement.

No fanfare for him. Not even after 37 years. But we did get him to put some of his thoughts and ideas down on paper.

"The expansion was something to see," he wrote. "From a two division company working in two states to a multi-phased corporation capable of working the whole Southeastern USA is what I have witnessed being created. From less than two hundred co-workers to two or three thousand over the years is how many I have worked with. I wish I could list the lot of you, but there would not be enough paper."

Barbara, who worked alongside Jack for the last 20 years, said his retirement will leave a void that will be very hard to fill—in more ways than one.

"He's a very serious person, but he's also very lighthearted," she said. "He'll do anything for you to help you when you need it. He's very dedicated, and it's taken a lot out of him over the years. It's one of those situations where you hate to see him go, but you're happy for him. It's time for a change. That's his feelings on it."

Always the practical joker, Jack started out at the asphalt plant and worked his way up to assistant office manager. Now, he looks at it all as what he calls "My Journey."

"Together we made a great team," he wrote. "From Smithfield, to Weldon, to Henderson to Stantonsburg and Wilson, these are the places, the good times, the bad times, the growth and the people that have made it a pleasant and a very enjoyable trip."

Said Barbara, "Over the years, he's gotten the reputation as being pretty demanding, so I bet there are people who might be turning cartwheels about now, but those who know him well are sad. We love him, and we'll miss him."



S.T. Wooten  
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