



# S.T. Wooten Corporation **SPECS**

The employee newsletter of S.T. Wooten Corporation

Volume 14, Number 1

Winter 2007

## *Message from the President*

We are pleased to report that our backlog and outlook of work is strong throughout the company, and the forecast for 2008 is very promising.

S. T. Wooten Corporation is very proud of each division. Our corporate mission statement is simply ~ *Safety ~ Quality ~ Productivity.*

Our main focus this past year has been safety. We have to be diligent in our safety focus due to accidents from the past few years.

We have a great safety program. One I believe to be the best in the industry. But all things can be improved, and we have to remain steadfast. We must continually look for ways to improve and work safely in order to be competitive and a leader in the General Contracting Industry.

As many of you know, the industrial customers have very strict and high standards for contractors and allow only ones with excellent safety records to work on their sites.

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## **Wooten Sr. Inducted Into NC Transportation Hall of Fame**

S.T. Wooten Sr., a tobacco farmer who turned a small farm equipment repair business into the massive S.T. Wooten Corporation, was inducted into the N.C. Transportation Hall of Fame in October.

The award was presented to Seth T. Wooten Jr, Mr. Wooten's son and current president of the company, Oct. 23 at the NC Transportation Museum Roundhouse in Spencer.

"My father and many others in the 1950's were pioneers in the industry, and it was their risks and ingenuity that have enabled the growth and excellence in roads for North Carolina," Wooten Jr. said. "He taught me well, and I miss him. I wish he were here today to accept this award."

The induction also got high praise from the Hall.

"He was a very important person in the history of transportation in this state," said David Robinson, chief executive officer of the Hall of Fame. "Mr. Wooten's company has done a lot of very important work in this state, and we wanted to make sure he is recognized."

Robinson said the Hall is also impressed with the family atmosphere that has always been part of the company.



"The values they have carry through all the way to the customer," he said. "To continue on under the leadership of the family makes the S.T. Wooten Corporation stand out."

Joining Mr. Wooten in this year's class is Z. Smith Reynolds, Willard F. Babcock, C. Grier Beam, John Blue, Richard Corbitt, Richard J. Reynolds Jr. and C. Edwin Vick Jr.

Other winners included:

- Phillip R. Wadsworth,  
*Perley A. Thomas Award*
- Tony A. Pope,  
*Earl E. Congdon Jr. Award*
- NCDOT Aviation Division  
*Thomas H. Davis Award*
- UNC Center for Highway  
Safety Research,  
*Founder's Award*
- US Highway 301,  
*Nello L. Teer Sr. Award*



# Sales of EZ Street® Grow As Customers Learn More About this Amazing Product

It's taken a while, but as more and more customers see the value and efficiency of using EZ Street® Cold Asphalt, sales are growing.

And, this is just the beginning, says Sales Rep. Jeff McGee.

"I think it will be a big thing," McGee said. "We expect it to keep growing. We've already produced product twice this year, and we're probably going to have to produce again."

McGee, who came aboard



recently as our first full-time sales representative for EZ Street®, believes that the unusual nature of the new

product is causing customers to warm to it more slowly than expected, but he said he's sure that once they see what it can do, they'll want it.

"Right now, we're in education mode," McGee said. "It's just a matter of getting out and showing them how to use it."

EZ Street®, which is produced at the Haw River and Sims Plants in North Carolina, is already being used by several municipalities and contractors throughout the state. The high-performance cold asphalt can be used as a permanent repair without mixing and without the use of a tack coat—and it's not subject to the temperature and weather restrictions generally associated with a conventional cold mix.

The material requires no mixing, and it's instantly ready for traffic. It's produced in a multi-step pro-

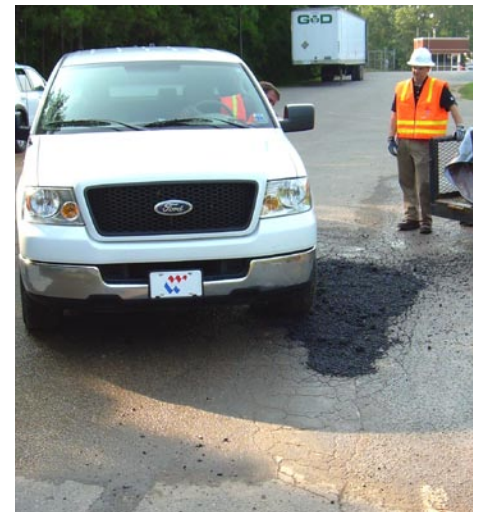


*High-performance EZ Street® may be the next big thing to hit the market.*

cess where the aggregate is first pre-coated, then allowed to cool, and finally run through the plant cold with a polymer additive. Pre-coating the aggregate prevents stripping and the polymer additive allows EZ Street® to be used in high performance applications such as water-filled potholes or utility cuts.

EZ Street® is available in bulk and 50 lb. bags.

For more information on EZ Street® or to report an opportunity, please call Jeff at 919-625-3803.





## Divisions Report Extremely Good Year in 2007

The good working weather and positive conditions that blessed us last year continued on through 2007, enabling us to improve productivity. Here are the reports from the divisions.

### Asphalt Division

This year has been extremely good. We have had great weather and plenty of productive work that has allowed us to maintain and improve on the goals we set at the beginning of the year.

We are on track to have the biggest year in the history of the asphalt division.

Projects that have helped to make our year a success are the Clayton Bypass, US 421s and resurfacing projects throughout the year.

The asphalt division completed resurfacing project in 19 counties this year. We also had success with the City of Burlington resurfacing package. The City was reluctant when we were low bidder, but with our quality and efficiency, we have found another good partner for business.

This has been an extremely busy year for Ricky Pendergrass, Bobby Bullock and all of the asphalt plant personnel.

Their year, so far, has consisted of erecting a brand new plant in New Bern, and relocating the existing New Bern Plant to a new site in Person County.

The portable plant that was located in Candor has been moved to Wilson Mills to help with the production required for the Clayton Bypass.

The plants located in Princeton and Franklinton have been retrofit-

ted to nearly new condition.

While all of this was taking place, two new 300-ton silos were erected in Clayton.

All of these projects, as well as the others going on within the company, have also kept Wiley Gardner and Devin Oham busy with their electrical requirements. Thanks goes out to all involved for the hard work it took to make all of these projects happen in a very short time frame.

Plant production appears to be heading toward another record level this year. Our production to date has surpassed any of our previous years, and we still have quite a backlog.

This increase is due, in part, to our increased sales effort. Jeff Radack, Chad Wilkerson, and Neil Wood have done a great job of working with our customers and increasing sales for the plants.

I'd also like to welcome Jeff McGee to our sales team. Jeff will be working primarily on increasing our sales of EZ Street. For those of you who don't know, EZ Street is a polymer modified permanent asphalt patch material that we are now manufacturing and selling. We are expecting continued sales growth with this new product.

### Sandhills Division

Last fall, a decision was made to end the official "Sandhills Division" and include the operations of this area into the existing Asphalt and Commercial Divisions. After many years of successful, constant growth, the Sandhills Division was faced with a declining workload.

While commercial grading has stayed strong, the DOT

paving work is anticipated to greatly decrease after this year due to the completion of US 1 and the multiple, soon to be completed, sections of US 421.

With these changes, Brian Gurganus has taken over the responsibilities of Vice President of Asphalt Plants and Operations. This includes production, quality control, sales, and electrical construction.

Mark Woodell remains as Area Manager of the Commercial Division, and David Lloyd has been promoted to Area Manager of the Asphalt Division.

### Accounts Receivable Department

Ben Cobb was hired in August as Accounts Receivable Manager, replacing Edith Edmondson.

She has been mentoring Ben and transitioning out of the A/R Department over the past few months and expresses confidence and pride in Ben's ability.

Ben is a graduate of NCSU with a degree in Business Management and more than nine years experience in the accounting field. We are very pleased to have Ben on board and look forward to years of working with him.

### Risk Management Division

In an effort to monitor and manage our exposure to accidents and insurance liability, we have developed a new division that will incorporate our Safety, Insurance and Environmental Departments.

Doug Sutton was hired in July as Vice President of Risk Management. Melissa Booth

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## **Division Reports** *(from page 3)*

was hired as Insurance Specialist to assist Doug in monitoring accident claims, workmen's compensation claims and insurance costs.

There have been some changes within each department to better utilize and accommodate personnel specialties and expertise.

Pablo Rios Maldonado is Safety Manager. Pablo has been with the company for over 15 years and also serves as bilingual liaison in hiring procedures and benefits services for our Hispanic workforce.

Giovanny Morales has been added to our safety team as Safety Associate. He will assist Pablo with safety inspections and with our Hispanic employees.

Butch Lawter is Senior Engineer – Site Development and Site Permits of our Environmental Department. And, James Washburn has been transitioned to Environment Compliance Officer of our Environmental Department.

Mary Jo Farmer is Benefits Manager and will continue to manage health care and 401K issues.

Our main focus in the restructuring of each department is to align ourselves to better serve the company and its employees, and remain an efficient and effective resource for all the divisions.

Joe Lucas resigned from our Safety Department after 10 years of service. Joe has served as Safety Director during his time with STWC and has been a dedicated and loyal employee. This has been Joe's second career. He's already retired as a N.C. Highway Patrolmen after 25 years of service.

We are grateful for the years of service Joe has offered our company. We have certainly benefited from Joe's ethics and knowledge of safety standards and his representation. Joe has spearheaded and fine-tuned many programs geared toward Safety and Quality over the course of his years here. This includes training sessions during the winter months and defensive driving classes on Saturdays throughout the year.

Joe and his team have traveled thousands of miles to reward the many divisions and crews with "Safety Meals" to show the company's appreciation for your endeavors to work "Safely." Best wishes and fond farewell to Joe.

### **Engineering and Design Build Group**

The group has been working on our active Design Build projects in Beaufort County, Craven County, and Clarks Quarry.

We have worked with the Heavy Highway Division in pricing Change Order work totaling more than \$3.4 million on the Washington Bypass project in Beaufort County

We have been coordinating the pre-construction activities on the NC 43 Connector project in Craven County. This work includes design reviews and approvals, environmental permitting, right of way acquisition, and utility relocation. Several of these activities are well underway, as is clearing and dewatering at the borrow pit.

The design and railroad approvals for the Clarks Quarry Railroad Bridge project for Martin Marietta have been completed and

work is underway on this project.

We are also a dedicated sub-contractor for bridges on the Boggs Paving, Inc. Design Build team for the Martin Luther King Jr. Blvd. project in Union County. There are five Bridges on this project.

We have also worked with the Structures division on negotiating Design Build bridge projects with two different developers. The first project, for Copley Place Inc., is located in Morrisville and has been completed. The second project is for the Harrelson Group and is located in Brunswick County.

We have worked very closely with Rummel, Klepper, and Kahl LLP, our engineering consultant, on all these projects except for the Beaufort County project.

The group is also tracking future NCDOT projects such as the last piece of the Wake Forest Bypass in Wake County, the first section of the Goldsboro Bypass in Wake County, and a section of the US 17 Widening in Beaufort County. We are also following all developments involving the North Carolina Toll Authority such as the Triangle Expressway in Wake County.

We continue to network with engineers and owners to develop leads on projects and coordinate with all S.T.Wooten Divisions to ensure that we make the best use of our resources and provide the best service to our customers.

### **Structures Division**

The end of 2006 and beginning of 2007 was a challenging time for the Structures Division.

With reduced budgets and

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## **Division Reports** *(from page 4)*

spending caps, the NCDOT essentially cut new construction down to a trickle. Fortunately, most of our crews were able to work on upgrades to several asphalt and concrete plants and several jobs in the private sector. So, the Structures Division ended up having a profitable year in 2006, and we are on track for a profitable year in 2007.

Fortunately, things have been looking up for NCDOT bridge replacement projects since this spring. We have been awarded several bridge replacement jobs including Edgecombe County, Nash County, Johnston County, Sampson County, and two in Beaufort County. Other jobs include a four span bridge on Airport Boulevard in Wilson County, a five span bridge for a private developer in Brunswick County, a three span bridge at Clarks Quarry, Newbern and the four bridges on the Craven County Design Build Project.

Things are winding down for the Structures Division on the US 70 Clayton Bypass.

This has been a very successful project that essentially every bridge employee has had a part in.

Other bridge or culvert jobs complete or near completion include, Hyde County, Beaufort County, US 17 Washington Bypass, Davis Drive in Wake/Durham County, Telephone Access Bridge in Brunswick County, Strayer University Bridge in Morrisville, and Raleigh Convention Center.

Thanks to the Asphalt Division for work on upgrades

in New Bern, Sims, Princeton, Clayton, Franklinton and the new asphalt plant in Roxboro.

Thanks to the Ready Mix Concrete Division for work on upgrades at RDU Airport, Zebulon, Raleigh Fairgrounds, Raleigh Gresham Lake and Wilmington.

### **Quality Concrete**

Though we've continued to work on numerous jobs throughout Eastern North Carolina this year, most of our time and effort has gone into completing the Johnston/Wake Highway 70 Bypass and Slocum Village at Cherry Point.

Much of the year has gone into either pouring one of the three sections of bypass or fine grading subgrade and base.

At Slocum Village, it's all about the driveways—and it's a huge job. In all, more than 12,000 square yards of driveways, plus various other concrete jobs have kept us very busy.

### **Utilities Division**

Good construction weather this year has helped us make excellent progress on some large projects and get off to a good start on some new ones.

The massive Johnston/Wake Highway 70 Bypass project has kept several crews busy all year, and the good weather is enabling us to get it near completion in great shape.

At the same time, we've been able to complete several other large projects, including Middle Creek Commons, Triangle Town Center Sewer Line Relocation and Clarks Quarry.

We're making an impressive showing on the Washington Bypass, and we're looking forward to the start of the Craven County Design Build job.

We welcomed in Pipe Foreman Matt Boise, brother of Quality Concrete Division Foreman George Boise. Matt started as a foreman with the box crew before transitioning to the pipe crew.

### **Heavy Highway Grading Division**

We have been blessed with great working weather this summer, and our crews have taken advantage of it. The original contract work on the Highway 421 Bypass in Lee County near Sanford is complete, and added work on US 1 is near completion.

Over half of the Clayton Bypass project has been paved, and our crews are working on the final tie-in section on the east end.

The US 17 Bypass project in Washington is on-going, with exceptional progress. The majority of the required earthwork was completed this summer.

We are approximately half way complete with work at Martin Marietta's Clarks Quarry, where a railroad detour is being utilized to construct a railroad bridge for the existing tracks, to assist expanded mining operations at the quarry.

The Design Build project in Craven County is scheduled to begin construction late in the year.

A renewed focus on safety this year has paid off, as the division reduced the number and costs of

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accidents from previous years.

All employees of the Heavy Highway Division should be proud of their efforts towards making our work environment as safe as it can be.

### **Equipment Division**

Thanks to good weather and your equipment, utilization has been good this year. You are willing to share equipment with other divisions when you don't have work for the equipment to do.

As a reminder, always turn in used hours on equipment borrowed from another division. We are doing better on reporting hours equipment is being used.

We are increasing equipment availability by making small repairs before they become major repairs. When equipment is brought into a shop for repairs, a complete inspection is being conducted in order to try to make all repairs needed before equipment is put back into operation. This will help reduce down time.

One large expense of equipment repairs is hydraulic systems. Remember, if hydraulic oil leaks out, dust goes in. We need to repair any hydraulic leaks as soon as possible to prevent hydraulic pumps and motors from becoming contaminated. The majority of hydraulic cylinders can be resealed in hours or less. If not repaired, dust gets into the hydraulic system starting a chain reaction of wear that cuts short the life of valves, pumps and motors, which will increase repair cost and down time.

### **Ready Mix Concrete Division**

We've had a good year in Ready

Mix, and I want to thank everyone who worked a lot of stressful hours to service our many customers.

Residential construction started slowing down, but commercial construction increased to help offset the slow growth in housing.

We're excited about the continued growth of our division.

We recently opened a new plant in Beaufort and should be opening another one in Goldsboro during the winter. Both plants are state-of-the-art in production capability and will be staffed with excellent people. These new locations give us a total of 18 Ready Mix plants.

I want to thank everyone who contributed to our success this year--loader operators, truck drivers, plant operators, mechanics, quality control technicians, sales people and managers. I also want to thank the other divisions that we worked with during the year. Our growth has developed because of our people.

We have a lot to be proud of, including our continued emphasis on safety.

### **Commercial Division**

The commercial division is seeking to have its best year ever! With one of the driest and hottest summers on record, we were able to complete several projects ahead of schedule and within budget.

Our relationships with "repeat" clients has been proven to be a key to our success, and we will continue to build and nurture new relationships.

The commercial division made some slight changes in 2007. We have four geographic divisions:

- Northern Division - Henderson and Mebane

- Central Division – Raleigh and Sanford
- Eastern Division – Wilson and Princeton
- Coastal Division – New Bern and Wilmington

This change has enabled us to better utilize our equipment and crews to perform work in overlapping markets. We have expanded our GPS technology into new areas, Sanford, New Bern and Mebane, and it has proven to be a key part of daily operations.

Our safety record is improving, and we are striving daily to improve our safety program.

Our worst enemy is "cable cuts." The widening projects, turn lanes, and expansion of existing subdivisions, has heightened our exposure to cable cuts, and we must all take extra efforts to reduce these claims. Overall, the hard work and dedication by all division employees has made for a successful year!

The residential construction has dropped slightly from previous years, however, at the fast pace that it was rising, the fall appears to be steady and at a more normal pace.

Retail construction, schools, banks, hospitals, and municipalities will continue to be strong and stable. Our risk analysis and selection of projects to bid will be ever more important in the next year.

We are looking forward to establishing a commercial market in the Person County area. With an asphalt plant in Person County-Timberlake Plant, we hope to open new doors in our continuing growth within the Commercial Division.

I would like to personally thank all division employees for their hard work and dedication!



## Employees Hired *September 1, 2006 through August 31, 2007*

Eric J. Burnworth, *Sware Engr*  
Chris Collins, *A. Rd. Foreman*  
Richard A. Townsend, *Laborer*  
Robert C. Duncan, *Estimator*  
Alejandro Montoya, *Laborer*  
Glen V. Jones, *M. Axle Td.*  
Shawn M. Cox, *Paver Operator*  
Rodney Lucas, *Laborer*  
Dana L. Nascarella, *C. Mixer Td.*  
Elijah Perry, Jr., *Laborer*  
Rodger J. Creveling, *C. Mixer Td.*  
Joe J. Flores, *Scraper*  
Jose M. Chavez, *Luteman*  
Ronald L. Montgomery, *C. Mixer Td.*  
Michael R. Artic, *S. Laborer*  
James E. Morris, *Backhoe*  
Francisco F. Rodriguez, *M. Axle Td.*  
Michael A. Vaughan, *Roller*  
Martin G. Arias, *Carpenter*  
Thurman E. Roberts, *M. Axle Td.*  
Fernando R. Gutierrez, *Laborer*  
Martin M. Lloyd, *Lowboy*  
J. Guadalupe Rangel, *Concrete Finisher*  
Josh R. Clark, *Bulldozer*  
Luis S. Limon, *S. Laborer*  
Tammi L. Brands, *C. Mixer Td.*  
Dustin T. Johnson, *S. Laborer*  
Chadwick L. Richardson, *C. Mixer Td.*  
Elizabeth A. Atkinson, *M. Axle Td.*  
Jeffery T. Hill, *Q. C. Tech*  
David R. Wallace, *Lowboy*  
Townley S. Watkins, *C Mixer Td.*  
James D. Huff, *M. Axle Td.*  
Antione A. Allen, *C. Mixer Td.*  
Shawn M. Gilley, *M. Axle Td.*  
Brian A. Hooper, *C. Mixer Td.*  
Bryan K. Nixon, *C. Mixer Td.*  
Christopher J. Zimmerman, *Sales Rep.*  
Maurice T. McLean, *Loader*  
Paul J. Perkins, *Nu. Den. Tec.*  
Erskine S. Williamson, *Lowboy*  
Jose Zapata, *C. Mixer Td.*  
Ronald D. Webster, *Cm Wk. Foreman*  
Patrick F. Callon, *Roller*  
Daniel Rios, *Roller*  
Jimmie L. Carroll, *C. Mixer Td.*  
Tyler N. Watkins, *Nu. Den. Tec.*

Francisco G. Calvo, *M. Axle, Td.*  
Terry L. Branch, *C. Mixer Td.*  
Derrick A. Chatman, *Concrete Finisher*  
Matthew C. Boise, *C. Foreman Tr.*  
Jerry W. Simmons, *Nu. Den. Tec.*  
Richie J. Norton, *Screed*  
Gregory A. Miller, *Estimator*  
Jamie T. Surlles, *C. Mixer Td.*  
Jason E. Maxwell, *C. Mixer Td.*  
Mardia M. Lawter, *Fld. Office Clerk*  
Laura L. Espada, *Office Clerk*  
Scotty A. Parker, *Nu. Den. Tec.*  
Rufus J. Cochran, *Carpenter*  
Jeffrey S. Evans, *C. Mixer Td.*  
Darrell B. Lancaster, Jr., *Backhoe*  
Gregory M. Rogers, *Motograder*  
Thomas J. Byrd, *Loader*  
Jeff S. Hall, *Q. C. Tech.*  
Silvino A. Vega, *Laborer*  
Anthony High, *A. Dist. Opr.*  
Jason H. Brooks, *Truck Foreman*  
Wayne Crandell, *C. Mixer Td.*  
Keith E. Falcon, *Serviceman*  
Maurice D. Taylor, *C. Mixer Td.*  
Christopher B. Turnage, *Loader*  
Derek Allen, *C. Mixer Td.*  
Kevin J. Edwards, *C. Mixer Td.*  
Marcus D. Farmer, *S. Axle Td.*  
Joseph S. Hahn, *C. Mixer Td.*  
Charles R. Ayscue, Jr., *Loader*  
David Allen Perry, *M. Axle Td.*  
Ian M. Gueth, *Roller*  
Brandon T. Joyner, *C. Mixer Td.*  
Ricky Simon, *C. Mixer Td.*  
J. Jesus C. Figueroa, *Bulldozer*  
James E. Hudson, *GPS Tech.*  
Juan A. Martinez-Rivera, *C. Mixer Td.*  
Paul C. Burmeister, *M. Axle Td.*  
Michael E. Michaux, Jr., *A. Plt. Foreman*  
Eddie Alvarez, *Loader*  
Jennifer A. Kiglics, *Estimator*  
George C. Dutton, Jr., *C. Mixer Td.*  
James D. Earp, *Lowboy*  
Willie Hamlett, *M. Axle Td.*  
Dargan C. Larimore, *Paver Opr.*  
Shawn D. Recore, *Serviceman*  
Joel P. Brock, *Mechanic*

Gregory Kehlenbeck, *Screed*  
Richard B. Matthews, *Laborer*  
Lazarus Jones, *Laborer*  
Tyrone S. Howell, *S. Laborer*  
Oscar H. Ramirz, *Pipelayer*  
Leon A. Thompson, *Serviceman*  
Timothy W. Davis, *C. Mixer Td.*  
James C. Lynch, *C. Mixer Td.*  
Freddie E. West, *Backhoe*  
Joel Matias, *Laborer*  
Ted L. Clifton, *Roller*  
Keith R. Horner, *Backhoe*  
James A. Armstrong, Jr., *Roller*  
Eliberto Z. Abundis, *Laborer*  
Terry A. North, *Mechanic*  
Bobby R. Ayscue, Jr., *M. Axle Td.*  
Reyes R. Lopez, *Laborer*  
Daniel L. Barefoot, *Mech. Helper*  
David J. Lee, *Roller*  
Jose F. Vargas, *Bulldozer*  
James A. Davis, *C. Mixer Td.*  
Jonathan D. Jernigan, *Asph. Raker*  
Edwin G. Taylor, *Sales Rep.*  
Clarence R. Cottle, *Backhoe*  
Russell Eason, *Lowboy*  
Hazel Eitel, *Serviceman*  
Shane O. Graham, *Roller*  
Britt L. Norton, Sr., *C. Mixer Td.*  
Jonathan M. Elzey, *M. Axle Td.*  
Robert A. Brigman, *M. Axle Td.*  
Mark A. Graham, *Roller*  
James Brodie, Jr., *Roller*  
Otis Douglas May, Jr., *C. Mixer Td.*  
Michael L. Taylor, *M. Axle Td.*  
James J. Watson, *Laborer*  
Noe B. Solorzano, *Laborer*  
Gwenn E. Boone, *Fld. Office Clerk*  
Michael T. Parker, *C. Mixer Td.*  
Brent A. Rollins, *Roller*  
Mario M. Lagunes, *Carpenter*  
Daniel R. Cooper, *Laborer*  
Jermaine S. Frye, *Laborer*  
Jerry D. Garner, *Screed*  
Steven C. Herring, *Backhoe*  
William T. Howell, Jr., *Roller*

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## Employees Hired (Continued)

Santos S. Funes Cruz, *Roller*  
Dennis R. Eason, *Laborer*  
Elisamuel M. Figueroa, *Laborer*  
Robert F. Graham, Jr., *Serviceman*  
Heather L. Hansen, *Laborer*  
Odell Miller, Jr., *Backhoe*  
Vernon D. Sheldon, Jr., *C. Mixer Td.*  
Desmond A. Hinnant, *Laborer*  
Felipe H. Rodriguez, *Laborer*  
Nathaniel R. Kerns, Jr., *C. Mixer Td.*  
Freeman J. Matthews, *M. Axle Td.*  
Kenneth B. Pendergrass, *Backhoe*  
Benjamin D. Brooks, *C. Mixer Td.*  
Larry L. Williams, *Roller*  
Timothy L. Jacobs, *Roller*  
Jesus M. Ramirez, *C. Mixer Td.*  
Ricky D. Rush, *C. Mixer Td.*  
Brian L. Smith, *Bulldozer*  
Bobby E. Lucas, *C. Fnsh. Helper*  
Ascencion F. Soto, *Carp. Helper*  
John K. Chavis, *Conc. Fnshr.*  
Wyatt M. Hooker, *A. Dist. Opr.*  
Frankie E. Lee, *Mechanic*  
Anthony S. Williams, *S. Laborer*  
Robert D. Montague, *C. Mixer Td.*  
Tommy J. Martin, *Lowboy*  
Clyde H. Vandergriff, *C. Mixer Td.*  
Morris W. Willis, *C. Mixer Td.*  
Gary C. Sawtell, *C. Mixer Td.*  
Jonathan R. Barnes, *C. Mixer Td.*  
Stephen L. Strothers, *C. Mixer Td.*  
David R. Beasley, *M. Axle Td.*  
Randolph D. Cable, *C. Mixer Td.*  
Willie Chatman, Jr., *Backhoe*  
Sonja K. King, *Secretary*  
Timothy W. Smith, *M. Axle Td.*  
Mitchell D. Styron, *Cm. Wk. Foreman*  
Robbie L. Allen, *Loader*  
Rudy E. Euceda, *C. Mixer Td.*  
Brian J. Hall, *C. Mixer Td.*  
William Alfalla, *C. Mixer Td.*  
Jainme M. Mendosa, *Loader*  
Ronnie G. Allen, *C. Mixer Td.*  
Eddie A. Oliver, Jr., *Estimator*  
Kenneth B. Segers, *Laborer*  
Wesley A. Suggs, *Shop Foreman*  
Mauro Salazar, *Pipelayer*  
Eric K. Smith, *M. Axle Td.*

Andre Hendricks, *Laborer*  
Herbert L. Barnes, II, *M. Axle Td.*  
Donald B. Jackson, Jr., *Laborer*  
Richard L. Woods, *Bulldozer*  
Joseph T. Fortin, *Q.C. Tech.*  
Lance Martin Shepard, *C. Mixer Td.*  
William G. Wood, *Loader*  
Juan C. Bonilla, *C. Mixer Td.*  
Jeffrey A. McGee, *Sales Rep.*  
Debora L. Dean, *A/P Clerk*  
Donihue Lucas, *M. Axle Td.*  
Charles L. Ray, *Motograder*  
Douglas M. Smith, Jr., *Trackhoe*  
Jerl M. Branch, *Conc. Fnshr.*  
Douglas K. Sutton, *VP Risk Mg.*  
Domingo Antunez, *Carpenter*  
Jose M. Flores-Benitez, *Laborer*  
Dennis R. Shelton, *Trackhoe*  
Asbury Forte, III, *C. Mixer Td.*  
Jeffrey B. McCabe, *Yardman*  
Kyle G. Rohde, *Roller*  
John H. Black, Jr., *Loader*  
Antonio G. Garcia, *Carp. Helper.*  
George D. Johnson, *M. Axle Td.*  
Raul Moreno, *Laborer*  
Ismael J. Padilla, *Laborer*  
Merle A. Thorne, *Mechanic*  
Daryl W. McDonald, *Loader*  
Kimball L. Jones, *Backhoe*  
Justin E. Massa, *Laborer*  
Ronald B. Baker, *Carp. Helper.*  
John M. Duffey, *Yardman*  
Toney L. Feaster, *Serviceman*  
Jonathan L. Jordan, *Roller*  
William O. Jones, *C. Mixer Td.*  
Teodoro G. Bocado, *Conc. Fnshr.*  
Samuel G. Evans, *Laborer*  
Richard D. Williams, Jr., *Laborer*  
Daniel L. Williams, *C. Mixer Td.*  
Stephen E. Davis, *Carpenter*  
James E. Barrett, *C. Mixer Td.*  
Vienvenido A. Diaz, *C. Mixer Td.*  
Melissa P. Booth, *In. Special.*  
Pedro Cortes, *Luteman*  
Franklin D. Schliebener, *Carpenter*  
Bruce L. Wilkins, *Bulldozer*  
Eduardo A. Ayala, *Carp. Helper.*  
Bennie L. Allen, *Pipelayer*

Dontrell Applewhite, *S. Laborer*  
Kirby L. Boddie, *C. Mixer Td.*  
Jeffrey B. Brown, *Pipelayer*  
William B. Cobb, *A/R Manage.*  
Bobby D. Crute, *Loader*  
Kenneth W. Edwards, *Bulldozer*  
Milton L. Johnson, *C. Mixer Td.*  
Jorge A. Martinez, *Carpenter*  
Jeffrey G. Sharpe, *Cm. Wk. Fore.*  
David T. Crumpler, *Backhoe*  
Pablo Serrano, *Carp. Helper.*  
James R. Smith, II, *C. Mixer Td.*  
Jonathan D. Barton, *Laborer*  
Gregory D. Reynolds Dancy, *Laborer*  
Jeffrey D. Arnette, *M. Axle Td.*  
Tracy R. Bombria, *Crane*  
Paul L. Jenison, *C. Mixer Td.*  
James T. Watson, *Motograder*  
James M. Evans, *M. Axle T.*  
Kevin W. Blackmon, *Laborer*  
Juan M. DeLira, *Roller*  
Fletcher K. Johnson, *Serviceman*  
Willie J. McCormick, Jr., *C. Mixer Td.*  
Edward L. Buck, *C. Plt Foreman*  
Darren j. Fann, *Laborer*  
Christopher A. Polk, *Carpenter*  
Tony L. Wallace, *C. Mixer Td.*  
Ronald G. Davis, *Loader*  
Terry L. Hooper, *C. Mixer Td.*  
Dennis A. Jones, *M. Axle Td.*  
Joseph C. St. Andrews, *C. Mixer Td.*  
Kenneth L. Haddock, *Crane*  
Christopher B. Pugh, *Laborer*  
Curtis J. Gill, *Laborer*  
Rodney L. Warren, *C. Mixer Td.*  
Robert P. York, *C. Mixer Td.*  
Marshall T. Carr, *A. QC. Tech.*  
Tom M. Crawford, *C. Mixer Td.*  
Isaac J. Harris, *A. Dist. Opr.*  
Ernest R. Covington, *C. Mixer Td.*  
Jason P. Bush, *Laborer*  
Dwayne A. Nederhoff, *A. Plt. Fore.*  
Joshua S. Mercer, *Carp. Helper.*  
Feliciano D. R. Olvera, *Screed*  
Stacy K. Walker, *Fld. Off. Clk.*  
Eddie Oliver, *Estimator/Princeton, Wilson*  
Cory Duncan, *Estimator/Raleigh*  
Greg Miller, *Estimator/Henderson*  
Jeff McGee, *Asphalt Sales*  
Ben O'Callahan, *Plant Foreman*



# Promotions *September 1, 2006 through August 31, 2007*

William L. Hammock, *Asst. Project Manager*  
Stephen B. Weathersby, *Asst. Project Manager*  
Robert C. Duncan, *Estimator*  
John Thomas Lindsay, *QC Technician*  
Jerry R. Worrell, *Nuclear Density Technician*  
Glenn D. Lloyd, Jr., *Area Manager*  
Laura E. Rouse, *Asst. Controller*  
Billy R. Price, *Concrete Plant Manager*  
Thomas William Ruddiman, *Concrete Mixer TD*  
Larry A. Mitchell, *Concrete. Prod. Manager*  
Jacob A. Tedder, *Concrete Mixer TD*  
Bracy L. Bahm, Jr., *Concrete Plant Foreman*  
David V. Freeman, *Concrete Plant Foreman*  
Daniel Locus, *Concrete Mixer TD*  
Steven M. Toler, *Concrete Plant Foreman*  
Robert J. Willis, Jr., *Concrete Plant Foreman*  
Anthony N. House, *Bridge EQ Manager*  
John F. Whitley, Jr., *Bridge Superintendent*  
Gary G. Blue, *Bulldozer*  
Rodolfo Garcia, Jr., *Motograder*  
Jared D. Deguliam, *Backhoe*  
Steven C. Herring, *Backhoe*  
Ronald W. Riggins, Jr., *GR. Foreman Tr.*  
Clifton L. Rowan, *Trackhoe*  
Bralio M. Olvera, *Concrete Finisher*  
Robert C. Duncan, *Estimator*  
Oscar R. H. Ramirez, *Pipelayer*  
Thomas J. Byrd, *Loader*  
Michael W. Hardie, *Loader*  
Louis H. Warrick, *Loader*  
Michael H. Allen, *Motograder*  
Pedro I. Cruz, *Roller*  
Shane O. Graham, *Roller*  
David R. Wallace, *Lowboy*  
Michael W. Perry, *Asphalt Plant Foreman*  
Vincent B. Copenhaver, *Asphalt Road Foreman*  
Ted L. Koger, Jr., *Asphalt Road Foreman*  
Eugene M. Crowder, Jr., *Asphalt Trk. Superintendent*  
Henry J. Heath, *Asphalt Trk. Superintendent*  
Andrew H. McGarity, *Asphalt Trk. Superintendent*  
Fermin A. Gil, *Luteman*  
John D. Bell, *Greaseman*  
Miguel A. Ponce, *Paver Operator*  
Paublo I Reyes, *Paver Operator*  
Benjamin L. Ocallaghan, *Asphalt Plant Operator*

Thomas E. Ferrell, *A. CW Superintendent*  
Barry L. Atkinson, *Cm. Wk. Foreman*  
Charles Stell, *Cm. Wk. Foreman*  
Jeffrey H. Edwards, *Backhoe*  
Edilzar M. R. Gomez, *Screed*  
Richie Jerry Norton, *Screed*  
Jeffrey Johnson, *Assistant Quality Control Manager*  
Tim Turnage, *Quality Control Supervisor*  
Mike Burgess, *Quality Control Supervisor*  
Andy Brown, *Divison Manager*  
Donald Hathaway, *Division Manager*  
Hank Butts, *Vice President, Commercial*  
George Meeks, *Commercial Foreman Trainee, Wilson*  
Luther Terrell, *Commercial Foreman Trainee, Princeton*  
Tommy Ferrell, *Asst. Superintendent, Wilson*  
Bobby Wilkerson, *Division Manager, Northern*  
Chris Wooten, *Division Manager, Central*  
David Fountain, *Division Manager, Eastern*  
Michael Sciortino, *Area Manager, Henderson*  
Hylan Furniss, *Area Manager, Raleigh*  
Willard Puryer, *Superintendent, Burlington*  
Charles Stell, *Foreman, Henderson*  
Barry Atkinson, *Foreman, Raleigh*  
Jennifer Kiglics, *Estimator, Wilmington*  
Jeff Sharpe, *Foreman, Wilmington*  
Chris Croom, *Division Manager of Materials and Quality Control*





## 2007 Service Anniversaries *(Jan. 1 through August 31)*

### 49 Years

Willie James Eason

### 45 Years

Seth T. Wooten, Jr.  
Melvin A. Shirley

### 43 Years

Jesse Glenn Garriss

### 38 Years

Durward E. Rowe

### 37 Years

Larry Currin

### 35 Years

James R. Smith  
Seber R. Riley  
Bobby Ray Moore

### 34 Years

Edna M. Woodruff  
George H. Reaves  
William S. Banks  
Roy Wilkins  
Bobby R. Wilkerson

### 33 Years

Philip L. Adams

### 32 Years

Edward B. Webb  
William I. Wooten

### 31 Years

Roland McNair  
Edith H. Edmondson  
James Albert Lamm

### 30 Years

Eddie Lee Hinnant  
Thurman Baker, Jr.  
Harold Hurdle

### 29 Years

Johnny L. Ellis, Jr.  
Richard E. Vick  
Herbert Huggins  
George R. Strickland  
William T. McNeil  
Jeffery A. Wilson

### 28 Years

Willie R. Ruffin  
Robert L. Cain  
Larry K. Rodgers  
Mary Jo Farmer  
Walter D. Chappell

### 27 Years

Arthur R. Applewhite  
Albert L. Deans  
Joseph L. Woodard

### 26 Years

Ricky L. Riley

### 25 Years

James M. Ruffin  
Raymond Pitt  
Morris Pitt, Jr.  
James R. Baskerville  
Bobby W. Wynne  
John F. Whitley

### 24 Years

Alvin T. Brame  
Sidney Townes, Jr.  
Randy E. Deans  
Elsie C. Creech

### 23 Years

Lawrence T. Wilkins  
Bobby G. Barnes  
Nancy W. Hammock  
Douglas W. Godwin  
Herbert Sherrod  
Arthur R. Collie  
Gerald J. Mills

### 22 Years

John W. Barnes  
Chester W. Bullock  
Herman A. Elliott  
Jerry Blount  
Christopher W. Croom  
Barbara L. Coleman  
Darnell Moss

### 21 Years

Mark Wilson  
Donald R. Hathaway  
Gregory N. Nelson  
Linda Lancaster  
Karen H. Marlow

### 20 Years

Robert C. Bullock  
Robert Hargrove  
Jacell Crowder  
Jeffery D. Elliott  
Norman Elliott  
Henry D. Butts, Jr.  
Henry Smith  
Jonathan K. Bivens  
Walter T. Mills  
Alphonza E. King

### 19 Years

Debra H. Deans

### 18 Years

John C. Jordan  
Joseph A. Jones  
Thomas E. Ferrell  
James A. Barnes  
Joel Marc Rose  
Earl J. Watson  
George R. Callison

### 17 Years

Charlie Eason  
Moses A. Tyson, III  
Billy Steve Crumpler  
Trudy B. Williams

Ransom Wayne Martin  
James L. Watson  
Tammy R. Jenks  
Marvin Chandler  
William L. Hammock  
Larry E. Whitley  
Hank A. Urban  
Robert R. Jones  
Linwood Lee Gaskins  
Robert E. Lovick  
Francis W. Mitchell

### 16 Years

John F. Whitley, Jr.  
Ciriaco V. Medrano  
Joe C. Lance  
Christopher Wooten

### 15 Years

Curtis W. Coley  
Michael A. Artis  
Donell Lee Burt  
James L. Batts  
Charles E. Windham  
Gregory L. Batts  
Tomas C. Navarro  
Melvin Kelly  
Willie Dock, Jr.  
Joseph S. Jones  
Jimmy L. Rivers

### 14 Years

Joseph F. Knoll  
Jeffrey E. Johnson  
Wayne M. Royster  
James P. Bunch  
Ben B. Heath  
Carroll R. Black  
Jeffrey D. Sawyer

### 13 Years

Donnie Ray Hamm  
William L. Barnes

*(continued on page 11)*



## Service Anniversaries

(from page 10)

Victor Thomas, Jr.  
Elmer Ray Joyner  
Leland D. Fulghum  
Jimmie Hunt  
Roger W. Wormwood  
David Durham  
Robert C. Jackson, II  
Donald Ray Harness, Jr.  
Randy J. Fields

### 12 Years

Melvin D. Sauls  
Dennis Ray Harris  
James A. Urban  
John T. terry  
Jerry W. Fromer  
William D. Drake  
Joseph G. Lucas  
Sandra M. Luther  
Carroll A. Weeks  
Willie F. Johnson  
Julie Cronin

### 11 Years

Bryan P. Langley  
Ronnie Webb  
David O. Hubbard  
David L. Stone  
Leroy Joyner  
Danny A. Thomas  
Dwight E. Minor  
Fred Eugene Holden  
Nancy M. Edgerton  
Ramon Leon Gomez  
Arelío De Jesus Matias  
Chad A. Jenkins  
James R. Douglas  
Gary L. Butters  
Glenn David Lloyd, Jr.  
John T. Bonardi, Jr.  
Brian D. Thornton  
Jose Saldivar Herrera  
James Andrew Gilmore  
Robert Adam Shue  
Walter Goodman, Jr.

### 10 Years

Roger L. Thompson  
Jeffrey A. Palmer  
James T. Riggan, Jr.  
James L. Hinton  
John Andrew Cox  
Luther Terrell  
Lana L. Radford  
Edwin W. Langston, III  
Guy Daniel Callaway  
Lisa Joy Holland  
Kirk W. Mital  
Jerry Neil House  
Juan Garcia  
Alex Hill  
Martin Garcia  
Johnny L. Capps  
Joseph A. Knoll  
Gary Gene Kilker  
Ray E. Smith  
Santo E. Salavarría  
Irvin R. Currin, Jr.  
Michael J. Burgess  
Freddy L. Abernathy  
Travis Edward Sharpe  
Alexander D. Calvin

### 9 Years

Kelvin M. Jones  
John Williams  
Richard E. Best  
Terry R. Baker  
Alvin D. Sutton  
William R. Dawson  
Carlos Limon  
Angelo M. Alston  
Sallie J. Boyette  
Smauel D. Sparks  
Profirio Merlos Maradiaga  
Johnny C. Williams  
Garry O. Hayes  
Richard K. Molden  
Louis D. Joyner  
Linwood S. Williams  
Preston L. Downing  
James D. Bryant  
Randy Lee Jones

Rodolfo Fuelas  
Filiberto V. Rodriguez  
Rafael Aguado  
Michael J. Mahoney  
Lee Alston Cooper  
Marvin B. Knowles  
Ronald Allen Brock  
Michael J. Rochefort  
Tomas Munoz  
Palino Barajas  
Harold Leon Wilson  
Larry Jacobs  
Joe Bill Cook  
Jonathan B. Webster

### 8 Years

Robert C. Elliott  
Willie Ray Burnette  
Jeffery N. Thompson  
Charles H. Manning, III  
Kearney R. Allen  
Jason A. Holland  
Guthrie Thomas Daniel  
John Patrick Burke  
Robert Cale Fulghum  
Danny Ray Bailey  
Zonia Francisca Medina  
Timothy L. Bumpas  
Shawn L. Barber  
James Smith  
Robbie B. Hendricks, Jr.  
Michael W. Perry  
John C. Emanuel  
Benjamin H. Bigger, II  
Joseph Millard Quinn  
George W. Edwards  
Robert D. Hughes  
Dirial Richardson  
Linwood Earl Godley  
Thomas W. Lee  
Gary Goins Blue  
Dennis E. Clinton  
Haywood C. Allen  
Michael Todd Mock

### 7 Years

Robert L. Webb  
David L. Pendergrass

Bobby McCorquodale  
Dean Gill  
Paul Leon Sills, Jr.  
Paul Eugene Reed  
Kenneth Earl Sasser  
Glenda W. Cote  
David W. High  
Juan C. Limon  
Jose M. Rodriguez  
Jose B. Barahona  
Eric Keith Henderson  
Bobby Joe Cotton  
Hardy Leo Worley  
William L. Lindsey  
Michael Anthony Kight  
James M. Wardrick  
William Earl Anderson  
Ronald Charles Stone, Jr.  
Louis Alton Thompson  
Anthony Scott Mitchell  
Ira R. Bowen  
Jeffrey Earl Parrish  
Jose A. Ortiz Menjivar  
David Vinal Freeman  
Terry A. Layman  
Eugene M. Crowder, Jr.  
David Lee Harris  
Jose A. Ferman  
Cirino V. Martinez  
Marshall Dixon Smith

### 6 Years

Willard S. Puryear  
Fred Eugene Williams  
Brian Gurganus  
Norvell Hendrick  
Jesse Linwood Williams  
Tony Eugene Trollope  
Todd Covington  
Donnie Thompson  
Christopher E. Baker  
Kenneth Wayne Emanuel  
Herbert Lee Burton  
Edward L. Gurganus  
Fidel Cantera Hernandez  
John T. B. Thompson, Jr.

(continued on page 12)



## Service Anniversaries

(from page 11)

Gregory Smith, Jr.  
Arizona Isias Hampton  
McMillard A. Douglas  
Robbie Lyn Deans  
Isidro M. Chavez  
Angel Villegas Mora  
Juan Juarez Martinez  
Zollie Guppton, Jr.  
Albert Wise, Jr.  
Richard L. Pendergrass, Jr.  
Lanier A. Tyler  
Donald Earl Reid  
Greg A. Elliott  
Carnell Williams  
Danny Denneth Wrench  
Basilio Serrano  
Charles T. Hedgepeth, II  
Kenneth O'Geary  
Gregory C. Bridgers  
Russell L. Harding  
Rodney Kearney  
Wilmer Baines  
Robert E. Polle  
James Francis Washburn  
Rudy Arthur Lewis

### 5 Years

Roland E. Barnes  
Harvey Perry, Jr.  
Daniel Locus  
Ronald K. Adcock  
James L. Hinnant  
Roy Silver  
Cirilo Cruz-Guerrero  
James E. Tuck  
Michael S. Alford  
J-Cruz R. Trujillo  
Shadrick I. Roland  
Damien R. Richardson  
Homero Garcia Zapata  
Nathaniel Lewis  
James Michael Smith  
Andrew H. McGarity  
Jeffrey Paul Barilleaux  
Shirley Anne Cook

James Calvin Mills  
Samuel Arnell Jacobs  
John E. Jones  
Crystal B. Collier  
Kenneth Wayne Hall, Jr.  
Carlos Requeno  
Charles Cantrell Smith  
Mitchell T. Farmer  
Dean P. Holland  
Robert L. Alston  
Gary Wade Cook  
Willie Frederick Wimbley  
Brian David Forman  
Albert E. Lynch  
Rudolph Loftin, Jr.  
Gregory Earl Saylor  
Joseph K. Capps  
Ronald A. Johnakin  
James Alex Coates  
Jeanette Martin Boyd  
Luis Fernando C. Castillo

### 4 Years

Daniel D. Cox  
Douglas L. Poindexter  
Dewey G. Poindexter  
Octemous M. Vandergriff  
Daniel J. Rota  
Benjamin J. Watson  
Joel Daniel Rhodes  
Crisanto R. Garcia  
Henry Jackson Heath  
Timothy Dale Underhill  
Franklin R. Snypes  
Donlan Raffael Papp  
Susana D. Medina  
Dennis George  
Jason D. Smith  
Douglas Wayne Pope  
James Lewis Thompson  
Pedro Ibanez Cruz  
Jose Adan Carbajal  
Dannie E. Barefoot  
Roger Danual Henry  
Roy A. Sewell  
Kelly Ray Ruffin  
Jeffrey N. Pendergrass  
Patrick B. Kerns

Jose Primo Huerta Vega  
Melvin Wayne Mitchell  
John H. Isreal  
Carlos Anariba  
Cristobal Torres  
Clifton Jerome Percell  
Rudolph Williams  
Quincy Tyron Smith  
James David Marshburn  
Axcel Danilo M. Donis  
Lawrence E. Nowlin  
Jose Fidel A. Urrutia  
Robert Mason Burwell  
Pedro De Jesus Lemus  
Santos V. F. Quintanilla  
Ivan N. Wood

### 3 Years

Willard Perry  
Willie Patterson  
Sylvester White  
Carol Jordan O'Geary  
Jane S. Elliott  
Curtis Lee Canady  
James Edward Thompson  
William W. Hicks  
Curtis Wayne Tincher  
Robert R. Jones  
Johnny R. Mitchell  
Lenard Decarlo Bratcher  
Eugene Lee  
Trovin Lamont Beamon  
Timothy Bryan Alvarez  
Kenny L. Stewart  
Norel Watson  
Christopher Eugene Rone  
Eddie Andrew Lowery  
Wilson G. McLamb  
Randy C. Johnson  
Brandon Douglas Farmer  
Herbert John Norman  
Tameka M. Fryar  
Andres Dominquez  
Mark Ivey  
Ted L. Koger, Jr.  
Juan Alejo  
John Paul Bryant, III  
Terrance Bullock

Arturo Vasquez Lopez  
Orvelio O. Castillo Lopez  
James M. Faulkner, Jr.  
Keith Howell Merric  
Lorenzo Parker  
Michael T. Hawley  
Marvin Batchelor  
Lawrence L. Rodan, Jr.  
Brian A. Hull  
Andrew Lee Jones  
Christopher S. Clement  
Barry Lynn Atkinson  
William Cooper Davis, Jr.  
Michael Alan Burns  
Max Franklin Cameron  
Gerardo Holquin  
Patty E. Barrington  
John W. Krohn, Jr.  
Robert Edward Craven  
Bryan R. Hawkins  
Megan L. Williams  
Richard Martin Mozingo  
Darren Spencer Watts  
Benjamin S. Pace, III  
Gary Franklin Edmisten  
Ronald Girard Simmons  
Walter S. Chrostowski  
Frankie Leon Alston  
Mark Jay Hendershot  
John R. Moore  
David A. Weathers  
Kermit Melvin Watson  
Charles L. Stell  
Alan Lane Norris  
Walter Lee Horne  
Benjamin Batts, Jr.  
Jackie Robinson Poteat  
Sarah Ann Wilson  
Bernard Sumpter  
Thomas W. Ruddiman  
Pamela Jean Jenkins  
Frederick Jerome Lynn  
William Henry Oliver  
Luis Soria Huerta  
Jose L. Avila  
Jose Antonio Gonzales

(continued on page 13)



## Service Anniversaries

(from page 12)

William K. Tyndall  
Charles H. Boudreau  
Javier Avila Huerta  
Juan Carlos Avila Gil  
Coy Willard Perry, Jr.  
Kenneth Ronald Perry  
Frank Maurice Crea  
Paublo Ibarra Reyes

### 2 Years

Kenneth Floyd Newsome  
Clarence Diamond Shaw  
Charles C. Smith  
James E. Harris  
Michael P. Jones  
Jimmy Sealey  
Nancy L. Craig  
Joseph C. Wade  
James Albert McDonald  
Terry Lee Houston  
Walter Lee McCormick  
Michael H. Allen  
Jacob A. Tedder  
Waylon F. Smith, III  
Thomas Cary Jenkins  
John M. Kirby, Jr.  
Scott E. Ozley  
Richard Maylon Parrish  
Kathryn Louise Andreola  
William Michael Haire  
Hylan Wilson Furniss  
Roy Thomas Wells, Jr.  
Alvin O. Jones  
Eddie Mack Massey  
Benjamin D. Melvin  
John Thomas Lindsay  
Luis Antonia Melendez  
Alfredo Bernal  
Kenneth Barkalow Cook  
Norman L. Holton, IV  
Brian Lee Shumack  
Ignacio Luna  
Jerry Lee Blissette  
Enrique Suarez Matos  
Mark E. McCain  
George D. Boise

Eladio Alvarez, Jr.  
Benjamin Ruelas-Paniagua  
Jeffrey L. Radack  
Keith Kerns  
Clifton Lee Rowan  
Iris P. McCullough  
Corey Leon Gibbs  
Gary Wayne Brown  
Buena Ventura E. Jimenez  
Jack C. Blackwell  
Vincent Cress  
Douglas W. Ross  
Guy L. Miller  
Sheldon A. Simon  
Charles Preston Lee  
Benjamin L. OCallaghan  
Billy R. Price  
Dale D. Barnett  
Claudmartin Y.N. Estrella  
Kenneth Blake Collie  
Dennis Harold Denton  
Christopher R. McLean  
Jerry Richard Worrell  
Marvin Scurlock  
Judies Alphonso Redd  
William H. Matthews  
Juan Carlos Rodriguez  
Frederick B. Rhodes, Jr.  
Richard R. Norris  
Leroy A. Dabis, II  
Hernan Farid Lara  
Nestor Salazar Guerra  
Edward L. Chavis  
Calvin Lavon Everette  
Donny Joe McHenry  
Michael R. Mercer  
Eric A. Horne  
Justin Neal Bennett  
Erasmio Avila Gil

### 1 Year

Walter H. Purnell  
Larry Ferrell  
Walter Andre Purnell  
Angel H. Flores  
Curtis Anderson  
Warrick Dion Battle  
Jeremy C. James  
James E. Pope

Christopher C. Taylor, Jr.  
Steven M. Toler  
Bruce B. Barber  
Anthony Hinton  
Moises Rodriguez Alfaro  
Juan Gabriel R. Cruz  
Anthony Ray Butler  
James W. Heath  
Robert Floyd Newton  
Rickey Jasper Privette  
Richard Douglas Lee  
Jose B. Garcia Rodriguez  
Edward Earl Moore, Jr.  
John Earl Davis  
Arturo Rodriguez  
Robert Donald Bogart  
Charlie Hayes, Jr.  
Victor M. Tamez Leyva  
Tim F. Baker  
Stephen B. Weathersby  
Charles D. Oham, Jr.  
Adam Dewayne Martin  
Philip S. Salisbury  
Gregory T. Stone  
Ignacio Baragan  
Bobby Allan Barnes  
Jorge Lucio Rubio  
Brian James Weis  
Rudolph Clyde Pelt, Jr.  
Douglas A. Gomez  
Gregory Lamonte Webb  
Colon W. Vernon  
Donell Best  
Leonard Wesley Dodson  
Jose Rafael Hernandez  
John Nakeel Daniels  
Ronald Steven Brooks  
Oscar Ray Pierce, III  
Victor A. Alejo Sosa  
Susan Purvis Peele  
Chadwick Michael Bass  
Jose M. Nazario Lugo  
Kelvin E. Merritt  
Edward Lee Heath  
Robert Lewis Williams  
Darvis A. Cameron  
Tammy Wallace Sholar  
Joseph Charles Daniel  
Hugo A. Munoz Lopez

Shawn Lamonte Torain  
Ricky C. Gaines  
Jonathan Allen Stansell  
Willie Earl McCaleb  
Jeffrey O. Morris  
Terrence M. Strickland  
Peter B. Harris  
Wyneita Jane Salyer  
Jaime Ruiz  
Jeanine Kelly Call  
Randy Campbell  
Rodney Cortez Evans  
Mark A. Penny, Jr.  
Craig William Coles  
Charles Edward Smith  
Roger L. Warrick  
Dean Leroy Macklin  
Stephen E. Fillinger  
James Earl Hyman  
Douglas Paul Damon  
Christopher S. Crowell  
Ronald W. Riggins, Jr.  
Timothy Holder  
Michael Duignan  
Feliciano Frutis  
Anthony D. Blount  
Kenneth Lyn Sykes  
Jeffrey Alan Setliff  
Velter A. Lima  
Ruben A. Jacobo-Catalan  
Louis Herman Warrick  
Charles H. Hartmann, Jr.  
Roy L. Blackmon, Jr.  
Justin Louis Brooks  
Jonathan Duane Worrell  
Jared D. Deguliam  
Devon Lee Covington  
Danny Alan Williamson  
William Lynn Cash  
Gyorgy Laszlo Dekan  
Richard Sie Scarborough  
Chad E. Wright  
Joseph Morton Millen, II  
Duane Lefett Shepard  
Michael W. Hardie  
Jose G. Hernandez Escobar  
Steven B.W. Somers

(continued on page 14)



**Service Anniversaries**  
(from page 13)

**Less Than 1 Year**  
James Thomas Watson  
Ernest R. Covington  
Dennis Anthony Jones  
Willie J. McCormick, Jr.  
Marshall T. Carr  
Jeffrey David Arnette  
Tony Lynn Wallace  
Darren Joel Fann  
Tracy Robert Bombria  
Robert Paul York  
Jonathan Dwight Barton  
Gregory D. R. Dancy  
Paul Louis Jenison  
James Michael Evans  
Juan M. De Lira  
Kevin Wayne Blackmon  
Edward Lee Buck  
Kenneth L. Haddock  
Christopher Allen Polk  
Fletcher K. Johnson  
Ronald G. Davis  
Tom M. Crawford  
Rodney L. Warren  
Joseph C. StAndrews  
Curtis Jamall Gill  
Terry Lamont Hooper  
Isaac Joe Harris  
Christopher B. Pugh  
Feliciano C. R. Olvera  
Dwayne A. Nederhoff  
Stacy Kidd Walker  
Joshua Seth Mercer  
Jason Price Bush

# Long-term Employees Honored

A large group of long-term employees were honored June 19 at the Continuout Service Awards Banquet, which was held at the Bill Ellis Convention Center.

Doug Godwin delivered the invocation at the event, followed by a welcome from George Strickland and remarks from Company President Seth T. Wooten Jr, who also presented the awards.

The theme of the event was *Safety - Quality - Productivity*, and it highlighted those reaching the service milestones of 5 years, 10 years, 15 years, 20 years, 25 years, 30 years and 35 years.

Here's a look at some of those honored.



James Albert Lamm (left), Edith Edmondson, Roland McNair and Donnie Eastwood  
30 years



Richard Pendergrass (left), Ricky Riley, Edgar Evans and Bruce Wood  
25 years



Jesse Thomas  
35 years



(Standing) Donald Hathaway (left), Mark Wilson and Morrison Farmer. (Sitting) Karen Marlow (left), Linda Lancaster, Greg Nelson and Carl Perry  
20 years



## Message from the President *(continued from page 1)*

We need to maintain our focus on safety, and continue to improve, so we can keep our work crews in the construction market. Quality and productivity will follow methodically when we keep our minds acutely aware of working safely.

This past year has brought some changes in organization within the core structure of the company. We lost a long

time employee in June to heart and kidney disease. William A. Campbell had worked as an Asphalt Estimator/Engineer for 25 years.

Our deepest sympathy goes out to the family and co-workers of Bill. He was respected and loved by many, many people including the S. T. Wooten Corporation family.

Bill brought years

of experience with him when he came to S. T. Wooten Corporation. As much as we miss Bill, he had been mentoring and training Reade Dawson over the past few years to fill his position and step up to the challenge of continuing his passion for the Asphalt Division. We are fortunate to have both worked with Bill through the years and to have Reade on board.

We have developed a new division, Risk Management. It includes Safety, Environmental and Insurance matters. Doug Sutton is Vice President of our Risk Management Division.

There is an article on page 3 recapping the structure of the division and the staff, and their responsibilities. I hope you take the time to read this article as well as the other division reports that are offered by each Division Vice President or Division Manager.

We have had several good employees retire over the past year. S. T. Wooten Corporation has been very fortunate to have employees who are committed and dedicated to the company, some for more than 40 years. It always makes us nostalgic when long-

term employees leave; but it is also rewarding to see the benefits of knowledgeable people, training and mentoring the next generation of construction workers.

To all who celebrated significant "Years of Service," I would like to take this opportunity to express appreciation for your loyalty and dedication. S. T. Wooten Corporation would not be the company it is today without the loyalty our employees have exemplified.

In closing, I would like to extend our Best Wishes for the 2007 Holiday Season. Please be safe, enjoy your families and be thankful for the many blessings we are granted each and every day.

Merry Christmas and Happy New Year.

### Did You Hear?

- Gregory and Zebbra Saylor became grandparents to both a baby girl and baby boy this year. Benjamin Rae Wallace was born Feb. 2 and weighed 8 lbs. and 7 oz. Haylie Brooke Parker was born July 15 and also weighed 8 lbs. and 7 oz.
- On March 8, Frederick and Pam Rhodes became the proud parents of a 6 lbs. 13 oz. boy, Matthew Barwick Rhodes. Frederick is an Asphalt Lab Tech at New Bern.
- On August 11, Craig and Christie Taylor became the proud parents of a 7 lbs. 11 oz. daughter, Caroline Belle Taylor. Craig is an Estimator/Project Manager in the Commerical Division.
- Robert and Betty Webb celebrated their 51st wedding anniversary on Aug. 17.
- On August 18, William and Mitzi Barnes became the proud parents of a baby girl and Bobby Barnes became a very proud grandfather. Sydney Nicole Barnes weighed 6 lbs. 6 oz. and was 19 1/2 inches long.



# Safety is what we do, who we want to be

Since going back to the *120 Days Without A Lost-Time Accident* program a couple of years ago, employees seem to be making a serious effort to stay on the job and avoid any lost-time accidents.

Whether it's the prizes or cash they can earn, or its the fine job of our safety crew, workers are safer and more efficient.

And, no one did it better than James Marshburn, a Youngsville Ready Mix Driver. James gets to drive away a new pickup truck as this year's winner in the *Drive Away With Safety* program.

*James Marshburn, a Youngsville Ready Mix Driver, won a new pickup truck in the 120 Days Without A Lost-Time Accident Safety Program's Drive Away With Safety. He worked a year without a lost-time accident or unexcused absence.*



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